

Photographs have been removed.

See Series 5, Subseries D.

(Box 60, f. 1636)



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

March 2, 1983

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
RUSSELL P. CAMPBELL
JOSEPH M. LYDON

SECRETARY-TREASURER
GEORGE E. CARPENTER, JR.

VICE PRESIDENTS
RONALD ALMAN
E. W. (TED) BARRETT
DANIEL A. BEAUREGARD
LAWRENCE J. CAVANAUGH
LINDA CHIGAS
EDWARD CLARK
BERNARD CORBETT
JAMES DAMERY
CHARLES DeROSA
PAUL L. DEVLIN
CAROL A. DREW
PAUL J. EUSTACE
JOSEPH C. FAHERTY
JAMES FARMER
BRUCE FERIN
GIL FERREIRA
ANTHONY FONSECA
RICHARD HEFFERNAN
WILLIAM IRVIN
JOSEPH W. JOYCE
ALFRED J. LeBLANC
DAVID LIMA
KEVIN MAHAR
KENNETH J. MANGAN
PATRICK J. MELE
JOSEPH MELLO
JOSEPH MIODONKA
JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUITO
RICHARD E. POST
NICHOLAS ROUSSOS
THOMAS M. SCANLAN
MARY ANN SCIBELLI
BARNEY WALSH

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Enclosed herewith for your consideration and approval are the minutes of the last Council meeting.

Please note the change in day for our next meeting. Since March 17 (the day the meeting would normally be held) is a holiday in Boston, Evacuation Day, our Council meeting will be held:

DATE: Wednesday, March 16, 1983

TIME: 10:00 A.M.

PLACE: Boston Park Plaza
Terrace Room (Lower Level)


This will be our annual "St. Patrick's Day" luncheon meeting, and we hope you will make every effort to attend.

Fraternally & In Solidarity,

George E. Carpenter, Jr.
George E. Carpenter, Jr.
Secretary-Treasurer

*opeiu-6
afl/cio*

MASSACHUSETTS / AFL-CIO
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MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL MEETING
FEBRUARY 17, 1983
BOSTON PARK PLAZA

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice. Pres. Lydon, Vice Presidents Barrett, Beauregard, Burke, Cavanaugh, Chigas, Clark, Damery, Devlin, Eustace, Faherty, Farmer, Heffernan, Irvin, Joyce, Mangan, Mele, Mello, Nestor, Piccuitto, Post, Roussos, Scanlan

ABSENT: Exec. Vice Pres. Campbell (at Nat. AFL-CIO meeting), Vice Presidents Alman, Corbett, DeRosa, Drew, Ferin, Ferreira, Fonseca, LeBlanc, Lima, Mahar, Miodonka, O'Brien, Scibelli, Walsh, Sec.-Treas. Emer. Loughlin

Meeting convened at 10:10 A.M. with prayer by Vice Pres. Irvin.

MMS to accept minutes of last meeting. Passed unanimously.

MMS to accept report on increases/decreases. Passed unanimously.

MMS to accept resignation of Paul Eustace from Council and appointment of Ed Burke as Vice President to replace Paul. Vice Pres. Post questioned this motion; felt he should have been advised. Pres. Osborn explained that as in the past, the person leaving recommends his replacement. Paul Eustace explained that before making his recommendation, he spoke to the President of the Mass. State Council of Machinists, who is the person he is supposed to confer with on such a matter.

MMS to accept Ed Burke as new Vice President on the Council to replace Paul Eustace. Passed unanimously.

Pres. Osborn then swore in Ed Burke.

Pres. Osborn introduced Marty Foley to give the C.O.P.E. & Legislative Report. Marty was scheduled to go to the State House and so gave his report early in this meeting.

LEGISLATIVE REPORT:

Director Foley outlined a number of bills which were acted upon in hearings, They are as follows:

Feb. 2 - H1619, re: corrective changes in Blue Laws. Pres. Osborn testified on this one.

Feb. 7 - Dir. Foley testified against H824 (local option from prevailing wages established for operators of hired equipment), and H839, repeal of the filed sub-bid law.

Feb. 14- Dir. Foley testified against S583, S594, H173, placing a cap or moratorium on hospital construction (Health Care).

Feb. 16 - Pres. Osborn testified against H175, inspection of elevators (Public Safety).

- Pres. Osborn testified for H1882 - for minimum standards for wiring.

Plans are to program all the numbers of bills we are working on into our computer so that we can keep up-to-date on action on the bills. In this way, the Council can be kept better informed on status of bills.

Dir. Foley explained that, under the direction of Pres. Osborn, a questionnaire and fact sheet will be developed and sent to all State senators and representatives, asking their position on crucial labor issues. This should be helpful in plans for the future.

Dir. Foley reported on a very successful luncheon given in honor of the newly elected senators and representatives the previous week at the Parker House.

Dir. Foley stated that we have two priorities at this time:

1. We must acquire voter registration computer tapes from the cities and towns
2. We have to clean up our lists

Sec. of State Robert Larkin at a recent meeting with Dir. Foley declared that these tapes are public information, thus clearing the way for us to purchase them. Cost may be anywhere from \$50 to \$750 per tape. Madeline Matchko has been contacted and she will help prepare a budget. National C.O.P.E. will absorb some of the cost of the tapes.

Surveys being sent out to legislators discussed. Vice Pres. Faherty asked if Board members will get copies of surveys. Mr. Foley answered 'yes' and they will also be sent to CLC's for their information.

Motion made to accept Legislative & C.O.P.E. Report.

Vice Pres. Mello made suggestion that we request the tapes with no mention of money. Pres. Osborn concurred and advised that we could perhaps go through a friend in requesting them. We have support of Sec. of State that we will have legal backing if we get refusals.

Vice Pres. Eustace requested that Vice Pres. Faherty send him additional information on the electrical power from Canada situation. Faherty agreed.

MMS that Legislative and C.O.P.E. Report be accepted. Passed unanimously.

PRESIDENT'S REPORT:

MMS that re-appointment of Pres. Osborn to the Mass. Higher Education Board be approved by Council. Passed unanimously.

MMS to contribute \$100 to U.S.O. as in the past. Passed unanimously.

MMS to support cause of bringing the Navy Yard back to Boston. Passed unanimously.

Pres. Osborn discussed the Solidarity Conference to be held on March 5. Many important issues to be discussed there. Would like all to give support to this. Governor expected to attend.

Pres. Osborn spoke on the need to educate our affiliates -- the one-day conference in 5 different locations in the State is going over well. The six-week COPE courses, a joint effort with the Univ. of Mass. members. Members will receive notification of areas and locations of the courses.

Pres. Osborn discussed the Job Training Act. Washington has put responsibility for job training back to the states. Good move for working people. Massachusetts expects \$65 to \$68 million dollars for this area. Committee will be appointed. They were slotting three seats for Labor but now will have five seats. Temporarily Pres. Osborn and Giro Cardinal will serve, along with Jim Grande, Nicholas Roussos and Richard Bachelder from the New Bedford CLC.

Bay State Skills Corp. has set aside 8 million dollars for high tech and other training. We fought for and won priority consideration for people who are economically displaced. This just has not happened. Pat Canavan will be hired on a temporary basis to formulate a Mass. AFL-CIO training plan. Her pay will be reimbursed by the City of Cambridge through P.I.C. Pat has a Ph.D and is currently waiting for a grant so, in the meantime, will serve in this capacity.

Pres. Osborn discussed the Convention Caucus on March 12. We have 700 delegates from Labor and Derek Beckwith, on loan from UFCW, has been a great assistance in coordinating this effort. Word has come down from Lane Kirkland that no officer of the State Fed or Central Labor Councils will directly, or indirectly involve himself or herself in any presidential campaign until such time as the AFL-CIO has given their recommendation or permission for involvement.

Pres. Osborn reported on the various appearances he made during the past month -- radio, t.v. shows in connection with Bobby Orr, the Olympic Committee, and other subjects such as "Jobs."

Pres. Osborn spoke on the prevailing wage and its impact on labor. Introduced a guest from Building Trades, Jack Davoren, who spoke at great length on this issue, its repercussions, and what those involved in the labor movement can do to avert it. Game plan discussed and various politicians mentioned who may not support the platform. Plans to advise these people that if they expect support of the Mass. AFL-CIO, they will have to support platform.

Situations mentioned where politicians in office in Texas and Florida were defeated because of their support of the prevailing wage issue.

Next Charles Spillane addressed the Council, concurring with what Jack Davoren had already said, and saying that this (prevailing wage issue) is everyone's problem. Stressed the importance of getting our rank and file people registered to vote, since 35 to 40% of them do not vote. People must be educated to have a voice in government.

Pres. Osborn mentioned that he plans to talk to Tommy Evers about comprising a list of Building Trades people and people from the Council to form a committee for this prevailing wage issue.

Vice Pres. Barrett spoke and said he was optimistic that this joint effort between the Building Trades and the Council was a step forward in bridging the gap that has developed over the years, especially in the political area. Felt it was for the good of all.

Vice Pres. Farmer stated that the entire nation is looking at the prevailing wage issue in Massachusetts. What happens here will affect action in other parts of the country.

Vice Presidents Damery, Mello and Joyce expressed their feelings on the prevailing wage issue and its importance to Labor. Vice Pres. Damery expressed his desire to serve on the committee.

Pres. Osborn stated he would like to hear from anyone interested in serving on the committee. Wants the UAW represented.

Motion made by Vice Pres. Barrett to approve Pres. Osborn forming a Joint Committee on the Prevailing Wage Issue. Passed unanimously.

MMS to accept minutes of Executive Officers meetings. Passed unanimously.

SECRETARY-TREASURERS REPORT:

Financial reported noted. Sec.-Treas. Carpenter explained the new format with debit & credit columns to make report easier to understand. Asked if anyone had any questions to contact him.

Sec.-Treas. Carpenter introduced Mike Roberts, new Affiliation Coordinator. He will coordinate the affiliation drive. His responsibilities will include analyzing local union membership information to list all actual dues paying members. Preliminary analysis figures prepare the way as to where we should concentrate our efforts.

1. 33 local unions under-report their membership to the State Council by 500 or more members.
2. Out of 3,515 locals statewide, we only have 720 in Council. We should concentrate on getting the 114 locals having between 200 and 500 members affiliated with the Council.

We will approach affiliation drive in two ways:

1. On locals with over 200 members, we will set up meetings individually.

Film is almost complete and will be used here.

2. On those under 200, we will have a direct mail campaign with telephone followup.

Sec.-Treas. Carpenter discussed the platform for the Democratic Party. Jobs and Justice is the theme. Sec.-Treas. Carpenter is a member of the Platform Committee. Two part goal outlined:

1. Labor's goals
2. Labor's Issues "Jobs & Justice."

Strategy: Democratic Platform will be the vehicle for Jobs & Justice:

1. Kirkland Amendment, Article 1, restoring vigorous economic growth of the party.
2. Reorganization of single article for labor and only labor.

Points of Kirkland amendment explained.

MMS to accept Secretary-Treasurer's Report. Passed unanimously.

Pres. Osborn advised Council that his secretary, Theresa Raso, was at home recuperating from a fall and also that Bertram Farnham was in the hospital -- in the event anyone wanted to send a get-well card.

Pres. Osborn introduced Eddie O'Neil from Union Label, who spoke at length about their efforts to expand their membership; urged Council members to support these efforts. Mentioned that Union Label plans an exhibit at Gompers-Murray and there will be a raffle of various items. Cost to join Union Label is only 25 cents per week.

EDUCATION REPORT:

Pres. Osborn reported the following:

Gompers Murray is moving along.

Scholarship Kits have all been mailed out to the high schools.

Scholarship Program now includes over \$50,000 in scholarships.

MMS to accept Education Report. Passed unanimously.

Vice Pres. Piccuitto addressed the Council and appealed for support for the Bethlehem Steel Yard. Question of whether yard will be organized. Shipbuilders Union are organizing a drive at the Yard. The Boston Shipyard Corp. are now looking for loans, and have been making anti-union statements to the press. Vice Pres. Piccuitto asked Council to use its influence to oppose their getting the loans.

Vice Pres. Barrett felt we should leave the door open and present this motion in the manner that loans will be granted provided the Yard is not anti-union.

MMS that Council will support passage of loans to those who are not anti-union.

Amendment to motion made by Pres. Osborn that Vice Pres. Piccuitto should report back to his International the advice of the Board, and Executive Officers will act in conjunction with his union. Passed unanimously.

Sec.-Treas. Carpenter advised the Council of a dinner party for Secretary of Labor, Paul Eustace, to be held on March 4.

Roll Call.

Meeting adjourned at 12:25 P.M.

AGENDA

EXECUTIVE COUNCIL MEETING - MASSACHUSETTS AFL-CIO
THURSDAY, FEBRUARY 17, 1983 - STANBRO HALL

MINUTES OF EXECUTIVE OFFICERS MEETINGS OF

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & EDUCATION LEGISLATION

COMMUNICATIONS:

From Richard E. Post, Pres. Norfolk CLC, regarding meeting on Monday, February 28, 1983, 7:30 P.M., at Shipbuilders Hall.

From Kenneth F. Flanagan, Business Mgrs. IBEW Local 1228, advising that Mr. Harvey Sanders, who will produce a video tape for Mass. AFL-CIO, has been accepted into membership of IBEW Local 1228.

From John W. Olver, Senator, letter of invitation to educational seminar on "Alternative Revenue Sources ofr Mass. Municipalities."

From Paul Eustace, Secretary of Labor, thanking Council for basket of fruit sent to celebrate occasion of his installation into his new office.

From Senator Paul Tsongas thanking Sec.-Treas. Carpenter for meeting at which problems facing workers was discussed.

From American Cancer Society asking for our support in program to detect bowel cancer. They want volunteers to distribute kits on May 10, 1983 and also our help in publishing information on the program.

From Michael Shea thanking Pres. Osborn for support in trying to get press job with the Dukakis administration.

Minutes of Labor Project Meeting under direction of New Hampshire College, School of Human Services. Plans outlined for courses leading to bachelor of science degree with concentration on labor studies.

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MASSACHUSETTS AFL-CIO
EXECUTIVE OFFICERS MEETINGS
JANUARY 17, 1983

Present: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V. P. Campbell, Exec. V. P. Lydon

MMS to table Mass. Tenants Organization's request for an ad. Passed unanimously.

MMS to send, as in the past, Pres. Osborn and Sec.-Treas. Carpenter to Mass. Carpenters Convention in March in Worcester as requested by the Mass. State Council, Carpenters. Passed unanimously.

JANUARY 24, 1983

Present: Pres. Osborn, Sec. Treas. Carpenter, Exec. V.P. Campbell, Exec. V.P. Lydon

MMS that we participate in a joint effort with the IAM international and its Local 1726 to honor Vice Pres. Paul J. Eustace in his historical appointment as Secretary of Labor and that our participation be limited to \$2,000. Passed unanimously.

JANUARY 31, 1983

Present: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V.P. Campbell, Exec. V.P. Lydon

Communications reviewed. MMS to place communications on file. Passed unanimously.

MMS to send the names of Arthur Osborn, Giro Cardinal and Joe Joyce to Secretary of Labor for the Council for Job Training. Passed unanimously.

MMS to send Exec. V.P. Lydon and Leg. Dir. Foley to Regional Meeting to be held in Niagara Falls on April 27, 28 and 29, 1983. Passed unanimously.

FEBRUARY 8, 1983

Present: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V.P. Campbell, Exec. V.P. Lydon

MMS to check with Spaulding Associates what we can do to increase retirees' death benefit with existing funds. Passed unanimously.

Discussion took place on government withholding 10% on interest. MMS to have Pres. Osborn contact Sec. of Labor, Paul Eustace on this matter. Passed unanimously.

MMS to buy two tickets to Heart to Heart, a benefit to buy fuel for needy, tickets are \$5.00 each and MMS to send Giro Cardinal. Passed unanimously.

MMS to send Pres. & Sec.-Treas. to Pipefitters Convention in Springfield as invited by Pres. Kerr of New England Pipefitters. Passed unanimously.

FEBRUARY 14, 1983

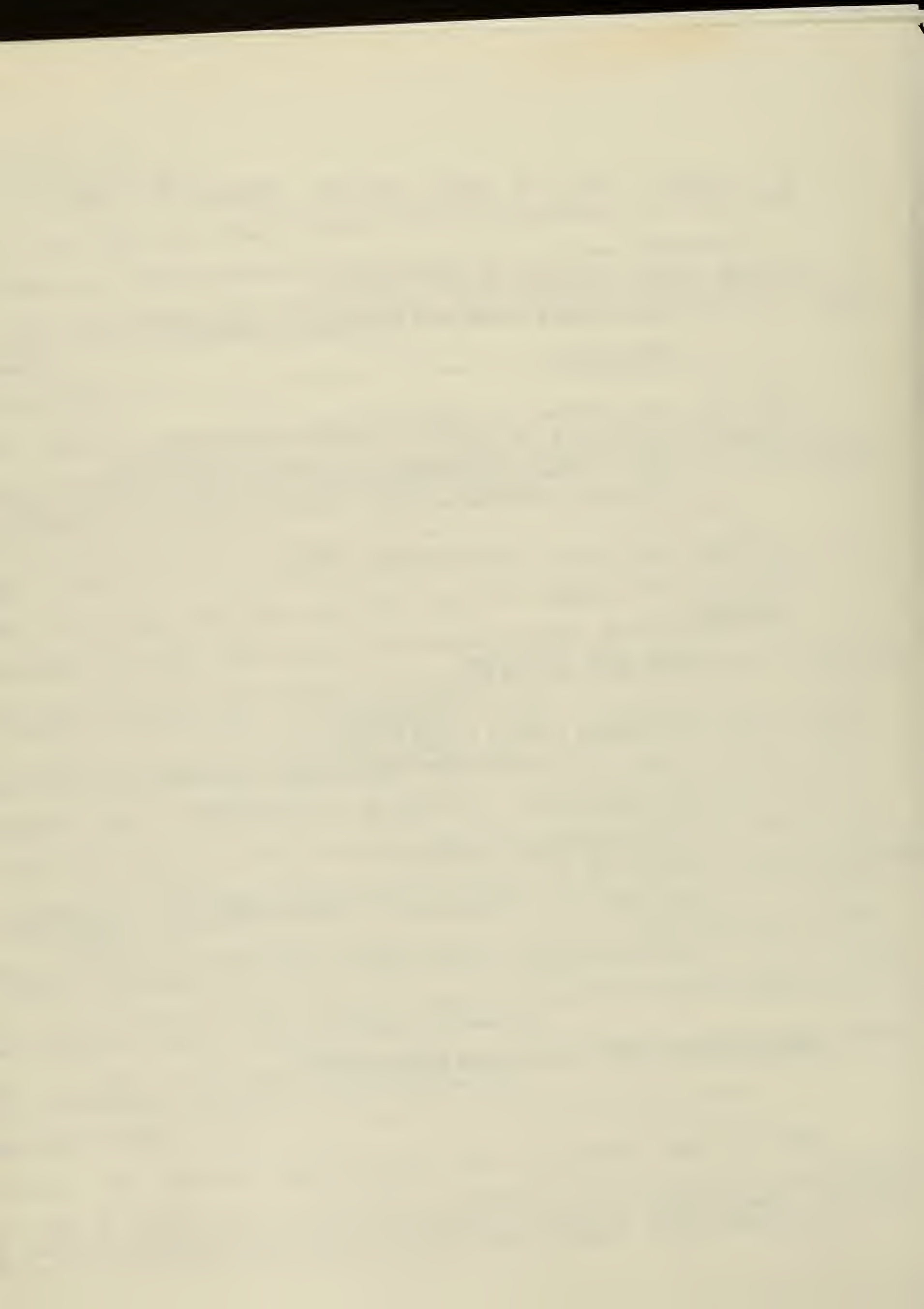
Present: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V.P. Campbell, Exec. V.P. Lydon

If, after verification of extra money in Giro Cardinal's P.I.C. account, it is determined to be available, MMS to use it to hire Pat Canavan as a consultant until said money is used up. She will be consultant on new Jobs Training Act (Block Grants). Passed unanimously.

A. R. OSBORN - EXECUTIVE COUNCIL MEETING - FEBRUARY 17, 1983

- . PAUL EUSTACE' RESIGNATION FROM COUNCIL
RECOMMENDATION FOR REPLACEMENT OF ED BURKE
SWEARING-IN
- . RE-APPOINTMENT OF A. R. OSBORN TO BOARD OF DIRECTORS,
MASS. HIGHER EDUCATIONAL ASSISTANCE CORPORATION.
APPROVAL OF COUNCIL.
- . REQUEST FROM U.S.O. FOR CONTINUED SUPPORT
- . REPORTS -
 - BRING NAVY TO BOSTON
 - SOLIDARITY - MARCH 5 CONFERENCE
 - C.O.P.E. ACTION TRAINING COURSES/UNIV. OF MASS.
 - JOB TRAINING ACT - 65 MILLION - PAT CANAVAN
 - CONVENTION CAUCUS MARCH 12
 - RADIO AND T.V. APPEARANCES ON PREVAILING WAGE - INTRODUCE
GUEST

EDDIE O'NEIL, UNION LABEL WILL MAKE A REPORT



JANUARY 1983

		CREDITS:	DEBITS:
<u>GENERAL FUND:</u>			
On Hand 1/1/83	\$	52,118.14	
<u>RECEIPTS:</u>			
Per-Capita Tax		57,254.44	
Blue Cross/Blue Shield		1,321.33	
Energy Project		350.99	
Insurance Refund		453.66	
Workmens Compensation Booklets		.50	
Convention Booths		700.00	
IRS Refund		2,406.66	
Misc.		172.88	
TOTAL		114,777.85	
<u>DISBURSEMENTS:</u>			
1. Officers Expenses			861.67
2. Directors Expenses			251.04
3. Executive Board Expenses			153.48
4. Tickets			70.00
5. New England Telephone			2,595.85 *
6. Office Expenses			1,483.10
7. Office Supplies			1,073.82
8. CETA			423.97
9. Postage & Mail			1,000.00
10. Printing			1,232.70
11. Commonwealth of Massachusetts			1,051.93
12. Federal Reserve Bank			5,996.60
13. Blue Cross/Blue Shield			3,097.65
14. Rent (January)			2,200.00
15. Convention			8,449.20
16. Office Equipment Rentals			728.40 *
17. Pension Fund Contribution			8,000.00
18. House Document Room			25.00
19. Conference & meetings			1,205.78
20. Machine Repairs & maintenance			149.00
21. Petty Cash			191.80
22. Attorneys Retainer			500.00
23. Christmas Expenses			1,121.63
24. Tax on Office Equipment			25.47
25. Retirees Fund (To be re-imbursed)			1,384.64
26. Workmens Compensation Insurance (Balance due)			284.00
27. Life Insurance (December)			106.19
(January)			106.19
28. 2¢ Per-Capita to Voter Registration (December)			4,070.95
29. Deposit for Northeast Council Dinner			100.00
30. Pension Plan (Consultant fee 1982)			1,638.00
31. Luncheons			346.25
32. Convention Buttons			210.00
33. Minute Man Messenger Service			24.50
34. London Harness - (roll-over shown in misc receipts)			131.25
35. Net Payroll- (see payroll summary)			12,879.27
TOTAL DISBURSEMENTS			63,139.33
BALANCE 1/31/83	\$	51,638.52	

SUMMARY OF PAYROLL - JANUARY 1983

GROSS PAYROLL	18,422.02
<u>DEDUCTIONS:</u>	
Federal w.holding tax	3,422.02
F.I.C.A.	1,234.28
Massachusetts w/holding tax	944.21
Union Dues	62.78
United Way	12.00
NET PAYROLL	12,879.27

* - Two (2) months payments

MASSACHUSETTS AFL-CIO FINANCIAL REPORT - page 2

		CREDITS	DEBITS
<u>General Fund cont.....</u>			
<u>ASSETS:</u>			
State of Israel Bond		1,000.00	
BOND		7,988.79	
		100.00	
Department of Labor		400.00	
		<u>9,488.79</u>	
<u>LIABILITIES:</u>			
BOSTON PARK PLAZA HOTEL			(6,998.06)
<u>VOTER REGISTRATION FUND:</u>			
On hand 1/1/83		7,399.11	
Receipts January 1983		6,215.06	
		<u>13,615.06</u>	
<u>DISBURSEMENTS:</u>			
Peters Laundry (Clambake)			4.20
Eden Sea & Grill (Get-Out-The-Vote)			400.00
Cynthia Newman (Typing)			24.00
AFL-CIO Sec-Treas.(Data Processing)			750.77
Richard Rogers (Exps. Conn.)			180.85
Donations			60.00
Derek Beckwith (Exps. Democratic Comm.)			109.50
COPE Works-op exps.			17.50
	TOTAL EXPS.		1,546.82
	BALANCE 1/31/83	<u>12,068.24</u>	
<u>PENSION PLAN:</u>			
On hand 1/1/83		1,550.05	
Deposits		8,000.00	
		<u>9,550.05</u>	
<u>EXPENSES:</u>			
First quarter contribution			8,000.00
<u>NOW INTEREST:</u>			
		13.22	
BALANCE 1/31/83		<u>1,563.27</u>	

MASSACHUSETTS AFL-CIO

DELINQUENT LOCALS

JANUARY 1983

LOCAL UNION	DATE LAST PAID:	AMOUNT DUE:
UPP 1839	FEBRUARY 1982	89.79
USA 3825	MARCH "	40.40
URW 971	" "	404.00
TSE 96	" "	60.60
MPO 334	" "	26.26
IAFF 1647	" "	80.80
USA 8102	APRIL "	92.50
USA 4559	" "	284.90
SEIU 495	" "	3330.00
IAFF 1240	MAY "	168.00
UPIU 1102	" "	181.44
LIU 999	" "	616.56
IAMA 2689	" "	102.48
USA 2917	JUNE "	90.60
IWIU 88	" "	203.85
IPCM 1.0	" "	113.25
ATU 0000	" "	1238.16
AFT 1896	" "	52.85
AFSC 230	" "	437.90
" 910	JULY "	911.20
AFT 1033	" "	148.74
" 3645	" "	150.08
ILA 1660	" "	170.18
URW 506	" "	80.40
URW 562	AUGUST "	59.95
ITU 310	" "	59.67
IFPT 149	" "	386.10
GAU 204	" "	59.67
AFSC 1118	" "	434.07
AFSC 445	" "	264.42
AFM 126	SEPTEMBER "	250.00
AFM 343	" "	50.00
AFSC 296	" "	148.00
AFSC 651	" "	914.06
AFSC 1776	" "	972.00
AFSC 1990	" "	27.00
OPEIU 453	" "	257.00
AFSC 3065	" "	29.70
HRBU 26	" "	4500.00
HRBU 116	" "	357.00
ITU 13	" "	600.00
ITU 224	" "	44.00
IUE 297	" "	88.81
IUE 299	" "	105.16
LIU 1162	" "	284.00
RWDS 1199	" "	660.00
SMW 501	" "	97.00
UPIU 513	" "	318.00
IBAC 000	" "	2717.00
UPIU 599	" "	33.00
USA 8216	" "	84.00
UPIU 1355	OCTOBER "	90.00
UPIU 1061	" "	2.90
UPIU 121	" "	103.36
MAWI 5	" "	102.00
IUOS 000	" "	332.00
IUE 408	" "	13.95
IUE 278	" "	130.50
IUE 271	" "	68.25
IUE 255	" "	1172.73
LIU 473	" "	226.50
PGCU 102	" "	47.20
AFT 2403	" "	82.50
AFSC 1596	" "	306.00
" 804	" "	138.00
" 800	" "	242.50
" 419	" "	56.28
" 372	" "	45.00
		\$26,034.22

CHANGES IN MEMBERSHIP JANUARY 1983

LOCAL UNION	FROM:	TO:	+	-
AFSCME 17	975	996	21	
" 24	977	1200	23	
" 72	501	506	5	
" 104	14	13		1
" 137	544	546	2	
" 165	455	458	3	
" 193	339	338		1
" 204	115	116	1	
" 335	44	45	1	
" 362	135	154	19	
" 402	1502	1523	21	
" 414	211	212	1	
" 429	369	371	2	
" 451	338	343	5	
" 464	323	336	13	
" 470	768	593		175
" 503	435	434		1
" 507	131	163	32	
" 554	187	192	5	
" 646	1436	1458	22	
" 641	372	367		5
" 651	1387	1390	3	
" 653	228	229	1	
" 665	132	121		11
" 691	110	117	7	
" 700	247	248	1	
" 711	90	99	9	
" 833	60	65	5	
" 842	746	777	31	
" 851	588	636	48	
" 1009	139	142	3	
" 1098	270	271	1	
" 1114	423	431	8	
" 1153	301	303	2	
" 1170	179	176		3
" 1242	823	824	1	
" 1302	36	34		2
" 1313	543	571	28	
" 1364	109	108		1
" 1517	175	181	6	
" 1539	186	189	3	
" 1636	50	61	11	
" 1700	460	514	54	
" 1702	187	161		26
" 1703	653	630		23
" 1725	53	55	2	
" 1729	60	62	2	
" 1730	427	476	49	
" 1736	199	200	1	
" 1957	106	107	1	
" 2036	47	53	6	
" 2256	76	75		1
" 2525	144	143		1
" 2610	79	76		3
" 2616	228	231	3	
" 2667	67	63		4
" 2948	564	632	68	
" 2977	136	139	3	
" 3116	272	286	14	
" 3168	245	239		6
" 651A	42	44	2	
AFT 6	375	283		92
" 484	130	128		2
" 1258	382	393	11	
" 1269	84	77		7
" 3275	172	170		2

LOCAL UNION	FROM:	TO:	+	-
CWA 1371	43	56	13	
IAFF 739	247	245		2
" 1652	155	164	9	
" 2194	26	25		1
IBB 725	119	117		2
" 1129	50	38		12
" 1570	150	100		50
IBPA 1044	205	550	345	
ILGWU 178	4500	3000		1500
IUE 201	7700	7754	54	
" 206	765	761		4
" 210	104	107	3	
" 221	112	113	1	
" 232	20	18		2
" 241	89	80		9
" 254	256	251		5
" 274	196	180		16
" 276	129	138	9	
" 277	180	102		78
" 284	95	100	5	
" 286	353	355	2	
" 291	550	500		50
IUEC 47	45	46	1	
IUMSWA 5	1596	1336		260
IWIU 68	92	91		1
LIU 609	459	448		11
OPEIU 269	100	93		7
RWDSU 583A	251	249		2
TSE 596	6	9	3	
TWUA 553	441	185		256
UFCW 616	546	488		58
UFWA 159	109	108		1
UFWA 154	411	519	108	
UPIU 579	450	426		24
URW 5573	433	411		22
URW 1051	215	210		5
USA 2862	65	59		6
USA 3724	71	103	32	
USA 4124	12	13	1	
USA 5177	170	150		20
USA 5989	148	148	1	
USA 6406	38	39	1	
USA 7896	309	307		2
			1148	2772

NEW ENGLAND STATES ASSOCIATION

of the

UNITED ASSOCIATION of JOURNEYMEN and APPRENTICES of the PLUMBING and PIPEFITTING INDUSTRY

of the UNITED STATES and CANADA

THOMAS P. KERR
President
10 High Street
Boston, MA 02110
(617) 482-6102

EX OFF.

ALFRED R. ST. ONGE
Secretary - Treasurer
563 Main Street
Worcester, MA 01608
(617) 799-7703

EDWARD SCANLON
Vice President
Local 283

Executive Board

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ROBERT MULCAHY	Local 408
JOHN McGRATH	Local 448
GEORGE McCARTHY	Local 550
RENE LEMELIN	Local 788

January 24, 1983

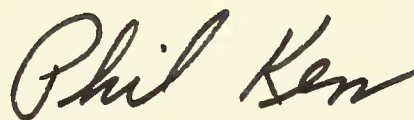
Mr. Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, Mass. 02108

Dear President Osborn:

The New England States Association is holding their 2nd Semi-Annual Convention on Saturday, March 5, 1983 and Sunday, March 6, 1983 at the Springfield Marriott in Springfield, Massachusetts.

Secretary-Treasurer Alfred St. Onge, myself and the Association would like to have you attend our Convention.

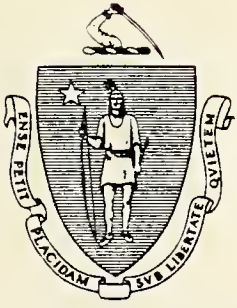
Sincerely yours,



Thomas P. Kerr
President

opeiu #6
afl-cio

TPK/dac



Evelyn F. Murphy
SECRETARY
OF ECONOMIC AFFAIRS

The Commonwealth of Massachusetts
Department of Manpower Development
Charles F. Hurley Building, 4th Floor
Government Center, Boston, Mass. 02114

MARIO A. ALFANO
ASSISTANT SECRETARY
OF ECONOMIC AFFAIRS
FOR MANPOWER DEVELOPMENT

M E M O R A N D U M

February 11, 1983

TO: Private Industry Council Members

FROM: Arnett Lanse Waters
Executive Director *ALW*

SUBJECT: State Job Creation Effort

On February 9th, I was invited to speak on Channel 7's editorial program in favor of Governor Dukakis job creation proposal which Channel 7 has endorsed.

My editorial statement is attached.

ALW:7:1r

cc: Secretary Evelyn F. Murphy
Al Raine, Director of Development

Attachment

CHANNEL 7 EDITORIAL RESPONSE

THOSE HORRIBLE UNEMPLOYMENT STATISTICS DON'T MEAN VERY MUCH TO ME ANYMORE.
230,000 PEOPLE IN MASSACHUSETTS CAN NOT FIND A JOB. THAT TRAGEDY MEANS
THAT MORE PEOPLE THAN LIVE IN SPRINGFIELD AND WORCESTER DON'T WORK. THINK
ABOUT THAT. THE DUKAKIS ADMINISTRATION HAS RECENTLY PROPOSED A PROGRAM TO
CREATE 2700 JOBS. THAT IS A START. IT IS THE KIND OF POSITIVE APPROACH TO
GOVERNMENT THAT WILL LEAD TO A SOLUTION AT LEAST IN OUR STATE. WE NEED TO
SUPPORT GOVERNOR DUKAKIS EFFORT. IT GOES BEYOND WORDS, IT PROVIDES JOBS.



THE COMMONWEALTH OF MASSACHUSETTS

EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS
GOVERNOR

January 27, 1983

FOR IMMEDIATE RELEASE

CONTACT: Gerald FitzGerald
(617) 727-2759

DUKAKIS FILES EMERGENCY BILL TO CREATE 2,700 JOBS

Calling the creation of jobs "our most urgent priority," Governor Michael S. Dukakis today filed with the Legislature a \$92 million Emergency Jobs Bill.

The bill will unplug the pipeline for necessary public works projects while creating more than 2,700 construction jobs this Spring. Dukakis said the request is intended to provide an immediate stimulus to the Commonwealth's economy. Every project will be ready for bid within 90 days, Dukakis said, and will be funded by general obligation bonds.

The bill is separate from the capital outlay recommendations which the Governor will make when he submits his budget for Fiscal '84 to the Legislature on March 2.

"Putting Massachusetts back to work is this administration's highest priority," Dukakis said. "It is time to stop talking and, together with the Legislature, to move forward to provide immediate assistance for our economy and its construction industry."

Legislators, labor leaders and businessmen and women were briefed by the Governor on the Emergency Jobs Bill prior to today's public announcement.

The bill includes \$8.6 million to complete Heritage State Parks projects originally proposed by the first Dukakis administration in 1978. This public investment is designed to spur revitalization of older, urban areas such as Fall River, Lowell and Gardner.

Construction of a new Business Technology Building at 5.1 million on the campus of Bristol Community College, Fall River

is included in the bill as well as improvements of Springfield Community College, UMass., Amherst, the Massachusetts Hospital School in Canton and several other state colleges.

More than \$29 million is targeted to upgrade facilities for the mentally retarded consistent with federal court consent decrees. In addition, \$1.1 million in matching funds to federal money is aimed at creating a regional skills center in Lowell.

Ten million dollars is targeted by the bill for the redevelopment and rehabilitation of the D Street Housing Complex in South Boston, and nearly \$8 million would complete the second phase of improvements to the Franklin Park Zoo.

In addition, Governor Dukakis has proposed that \$40 million in transportation projects be moved forward by up to one year. He wants language changes in the Economic Development Transportation Projects legislation passed last year and signed by former Governor King.

The legislation was intended to "fast-track" grants to cities and towns for local projects by allowing them to bypass typical Department of Public Works procedures. However, the legislation was incorrectly worded and without changes in language projects would be stalled for up to one year each.

The changes requested by Governor Dukakis would free this money to enable construction to begin late this season.

DIVISION OF CAPITAL PLANNING AND OPERATIONS

GOVERNOR'S EMERGENCY JOBS BILL

<u>PROPOSED PROJECT</u>	<u>AMOUNT</u>
Capital Facility Planning Fund Contingency	\$ 500,000
Energy Conservation Measures:	
North Adams State College	400,000
Worcester State College	300,000
Framingham State College	350,000
Mass. Hospital School, Canton	300,000
Bridgewater State College	900,000
Government Center, Boston	<u>2,250,000</u>
	4,500,000
Urban Heritage State Parks:	
Lowell	1,500,000
Fall River	1,600,000
North Adams	1,500,000
Holyoke	1,000,000
Gardner	1,000,000
Lawrence	1,000,000
Lynn	<u>1,000,000</u>
	8,600,000
State House	
Fire Control System - Bulfinch Dome	501,400
Walden Pond State Reservation (Lincoln, Concord)	
Bath House and Site Improvements	600,000
MDC Water District: (Revere, Lynn, Winthrop)	
Pipe Line and Appurtenant Structure Improvements	6,500,000
Meter Line and Modernization (Metropolitan Area)	4,677,000
MDC Sewerage District (Quincy)	2,000,000
Nut Island Treatment Plant	
Chlorine Storage and Handling Facility	
MDC Parks (Milton, E. Boston, Watertown)	2,500,000
Sewerage and removing faulty underground gas tanks at Blue Hills Reservation; Completion of foot bridge, installation of observatory tower and landscaping at Belle Island; improvements to pool in Watertown	
Franklin Park Zoo	7,987,000
Completion of Phase II including utilities and site development	

PROPOSED PROJECTAMOUNT

South Boston Victory Road Park (Maritime Work and Seawall Construction		\$ 1,500,000
Amelia Earhart Dam (Everett, Charlestown) Repairs and Renovations		400,000
Department of Mental Health: (Upgrading Facilities for Mentally Retarded)		
Fernald	24,310,000	
Wrentham	<u>5,500,000</u>	
Mental Health Consent Decrees		29,810,000
Charles V. Hogan (Danvers) Non-Consent		2,700,000
University of Massachusetts (Amherst) Deferred Maintenance		750,000
Springfield Technical Community College Elevator and Egress Renovations		1,205,600
Roxbury Community College (Roxbury)		Corrective Language
Bristol Community College (Fall River) Business Technology Building		5,100,000
Department of Public Safety State Police Stations		
Westport	600,000	
Amesbury	<u>600,000</u>	1,200,000
Lowell Skill Center (Matching Grant)		1,125,000
W. Broadway Development Rehabilitation (Boston) Phase II rehabilitation		10,000,000
		\$92,156,000

JOBS INFORMATION

2,700 Jobs



**GEORGE MEANY CENTER
FOR LABOR STUDIES, INC.
BOARD OF TRUSTEES**

January 25, 1983

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AFL-CIO

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Thomas R. Donahue
Secretary-Treasurer
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Assistant Secretary

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Service Employees International
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New York City
Central Labor Council

Glenn E. Watts, *President*
Communications Workers
of America

William H. Wynn, *International President*
United Food and Commercial
Workers International Union

MEMORANDUM

FROM: Fred K. Hoehler, Jr. and William Pollard

The annual conference of the AFL-CIO Civil Rights Department will be held April 17 to 21 at the George Meany Center for Labor Studies.

The program is planned especially for national and international union civil rights and women's rights designees, those who have responsibility for carrying out civil rights policies of their unions.

The theme this year is "Liberty and Justice for All." A preliminary program and an application form are enclosed. We hope you will attend.

Enclosures

JB:cl
opeiu#2

PRELIMINARY AGENDA

1983

CIVIL RIGHTS CONFERENCE

THEME: LIBERTY AND JUSTICE FOR ALL

GEORGE MEANY CENTER FOR LABOR STUDIES
SILVER SPRING, MARYLAND

April 17-21, 1983

SUNDAY, APRIL 17

4:00 p.m.

Registration

6:00 p.m.

Dinner

7:00 p.m.

Welcome and Orientation

Jacqueline Brophy, Senior Staff Associate
George Meany Center for Labor Studies

Frederick O'Neal, President
Actors and Artistes of America

William E. Pollard, Director
AFL-CIO Department of Civil Rights

Key Note Speaker

(To be announced)

Reception

MONDAY, APRIL 18

9:00 - 10:00 a.m.

Report from AFL-CIO Department of Civil Rights

William E. Pollard, Director

Staff: E. T. Kehrer
Cynthia McCaughan
Richard Womack

Discussion

10:00 - 10:10 a.m.

Coffee Break

10:10 - Noon

The Future: Road to Equality

Glenn Watts, President
Communications Workers of America

Henry Lacayo, Director of National
Communications Action Program Dept., UAW

Discussion

Noon - 1:00 p.m.

Lunch

MONDAY, APRIL 18 (continued)

1:00 - 2:45 p.m.

The Future: Youth of America

Mr. Corwin Macklin, Student
Hampton College

(Other participants to be announced)

Discussion

2:45 - 3:00 p.m.

Coffee Break

3:00 - 4:30 p.m.

The Future: Building Communities
and Coalitions

Chair: Roy A. Kirkley, Professor
Rutgers University

Norman Hill, President
A. Philip Randolph Institute

Jack Otero
International Vice President
Brotherhood of Railway Clerks

Ellen Gurzinski, Director
Organization Department
Coalition of Labor Union Women

Discussion

7:00 p.m.

Film: "Miles of Smiles"

TUESDAY, APRIL 19

9:00 - 10:00 a.m.

Building Equality by the Ballot

Eddie Williams, President
Joint Center for Political Studies, Inc.
(Member of Congress)

Discussion

10:00 - 10:15 a.m.

Coffee Break

10:15 - Noon

Legislating Equality

Robert McGlotten, Associate Director
Department of Legislation, AFL-CIO

Ralph G. Neas, Executive Director
Leadership Conference on Civil Rights

Discussion

Noon - 1:00 p.m.

Lunch

TUESDAY, APRIL 19 (continued)

1:00 - 2:30 p.m.

Working Women - Tomorrow's Story

Chair: Carol Anderson, President
D. C. CLUW Chapter

Gloria Johnson, Director
Education and Women's Activities
International Union of Electrical
Workers

Ellen Wernick, Director
CLUW Center for Education &
Research

Discussion

2:30 - 2:45 p.m.

Coffee Break

2:45 - 3:30 p.m.

Legal Update

Larry Gold, Special Counsel
AFL-CIO Legal Department

Discussion

3:30 - 3:40 p.m.

Coffee Break

3:40 - 4:30 p.m.

Speaking Out Against Extremism

Irwin Suall, Director
Anti-Defamation League, Fact Finding Dept.
B'nai Brith

Jacob Clayman, President
National Council of Senior Citizens

Discussion

WEDNESDAY, APRIL 20

9:00 - 10:30 a.m.

Equal Employment Opportunity
Enforcement

Frankie Freeman, Attorney
Former member U.S.Comm. on Civil Rights

Odessa Shannon, Director
Office of Field Services, Equal
Employment Opportunity Commission

Discussion

10:30 - 10:40 a.m.

Coffee Break

10:40 - Noon

Civil Rights, Women's Rights and
Union Responsibility

James Kennedy, Assistant to the
Secretary-Treasurer, AFL-CIO

Discussion

Noon - 1:00 p.m.

Lunch

WEDNESDAY, APRIL 20 (continued)

1:00 - 2:45 p.m.

Where Do We Stand Today?

Rabbi David Saperstein
Co-Director and Counsel
Religious Action Center

Judith L. Lichtman
Executive Director
Women's Legal Defense Fund

Althea Simmons, Director
National Association for the
Advancement of Colored People
Washington Bureau

Discussion

2:45 - 3:00 p.m.

Coffee Break

3:00 - 4:30 p.m.

Jobs vs. Unemployment

Mildred Love, Vice President
National Urban League

Dr. Bernard E. Anderson, Director
Social Sciences Department
Rockefeller Foundation

Rudy Oswald, Director
Economic Research Department, AFL-CIO

THURSDAY, APRIL 21

9:00 - Noon

Equal Opportunity - Rhetoric vs. Reality

(Speaker to be announced)

Presentation of Certificates

Closing Remarks

Application to Register for Labor Studies

Registrar

George Meany Center for Labor Studies, Inc.
10000 New Hampshire Avenue
Silver Spring, Maryland 20903

_____ date

Please enroll me in the following institute. Enclosed is a deposit of \$ _____

CIVIL RIGHTS INSTITUTE - April 17-21, 1983 - George Meany Center for Labor Studies
subject dates location

Name of applicant: Mr./Ms. _____ please print

Address _____
city state zip

Sponsoring Union _____

Applicant's Union Office or Position _____

☐ Check Box if fulltime officer or employee or rep.
☐ Other.

Office Phone _____ / _____
area code

Signature _____

Please enclose a check for \$60 per institute as a deposit to be credited to room and board charges. \$30 is required of registrants living in the Washington, D.C. area who commute to class. This covers commuters' lunches for one week.

Deposits will be refunded if notice of cancellation is received by the Wednesday prior to the beginning of the program. Please make all checks payable to the George Meany Center for Labor Studies.

Application to Register for Labor Studies

Registrar

George Meany Center for Labor Studies, Inc.
10000 New Hampshire Avenue
Silver Spring, Maryland 20903

_____ date

Please enroll me in the following institute. Enclosed is a deposit of \$ _____

CIVIL RIGHTS INSTITUTE, April 17-21, 1983 George Meany Center for Labor Studies
subject dates location

Name of applicant: Mr./Ms. _____ please print

Address _____
city state zip

Sponsoring Union _____

Applicant's Union Office or Position _____

☐ Check Box if fulltime officer or employee or rep.
☐ Other.

Office Phone _____ / _____
area code

Signature _____

Comm in Motion

Carnegie-Mellon University

School of Urban and Public Affairs
Schenley Park
Pittsburgh, Pennsylvania 15213

Center for Labor Studies

Ben Fischer, Director
(412) 578-2177

January 28, 1983

In about a month, we will have the proceedings of the conference on "Labor Relations for Tomorrow's Technology" sponsored by the Center for Labor Studies (CMU School of Urban and Public Affairs) held October 26-28, 1982.

This will be available for \$50 per copy. We are anxious to know how many copies we are likely to need before we proceed with final printing.

We attach the Conference program so that you will have some idea of the contents of the proceedings. All the presentations and discussions will be included in edited form.

The participants reacted quite favorably to the content, leading us to believe that the proceedings will be stimulating and valuable.

Please let us know if you want one or more copies.

Order Form For Proceedings of "Labor Relations for Tomorrow's Technology"

_____ Copies @ \$50 each

Name _____

Address _____

Title _____

Organization _____

Phone _____

Mail to: Angela Crawford
Center for Labor Studies
School of Urban and Public Affairs
Carnegie-Mellon University
Pittsburgh, PA 15213

"Labor Relations for Tomorrow's Technology"
A Conference for Executives

Sponsored by the Center for Labor Studies
Carnegie-Mellon University - School of Urban & Public Affairs
On CMU Campus - October 26, 27 and 28, 1982

Tuesday, October 26, 1982

12:00 Noon Buffet Lunch

2:00 PM Opening Session - Addresses

Richard M. Cyert
President, Carnegie-Mellon University

Brian J. L. Berry
Dean, CMU School of Urban & Public Affairs

Thomas Murrin
President, Westinghouse Public Systems Company

Moderator - Lynn Williams
International Secretary, United Steelworkers of America

3:30 PM Address - Herbert A. Simon
University Professor & Nobel Laureate, CMU

Moderator - George Angevine
Sr. Vice President & General Counsel
National Steel Corporation

5:30 PM Reception

6:30 PM Dinner
Address - Thomas Graham
President and CEO, Jones & Laughlin Steel Corporation

Moderator - John Kirkwood
Vice President, Jones & Laughlin Steel Corporation

Wednesday, October 27, 1982

8:00 AM Breakfast

8:45 AM The Economy

Robert P. Strauss
Associate Dean, CMU School of Urban & Public Affairs

Edmund Ayoub
Chief Economist, United Steelworkers of America

Moderator - Otto A. Davis
W.W. Cooper University Professor of Economics & Public Policy

10:15 AM Outlook For The Labor Economy

Myron Joseph, Professor Emeritus
Graduate School of Industrial Administration, CMU

Irving Bluestone, University Professor
Wayne State University, Retired Vice President of
United Auto Workers of America

Moderator - John Ramser
Vice President, Human Resources, Koppers Company

12:00 Noon Lunch
Address - Ben Rathbun
Associate Editor, Bureau of National Affairs

Moderator - Delorese Ambrose
Assistant Dean, CMU School of Urban & Public Affairs

2:00 PM Tomorrow's Technology

James Rechin
Vice President, Turbine Products Division, TRW Inc.

Daniel Berg
Provost, Carnegie-Mellon University

Moderator - Mark Heeter
Manager, Labor Relations
Rockwell International Company

3:45 PM Tour of Robotics Institute

6:00 PM Reception

6:30 PM Dinner
Address - Rex R. Reed, Vice President
American Telephone & Telegraph Company

Moderator - Jack Morber, Vice President
Aluminum Company of America

Thursday, October 28, 1982

8:00 AM Breakfast

8:45 AM Manpower Prospects

Charles C. Killingsworth
University Professor, Michigan State University

Moderator - Edward B. Montgomery, Assistant Professor
Economics, CMU School of Urban & Public Affairs

10:00 AM State of Labor Relations

Leonard Lynn
Assistant Professor of Social Science, CMU

Robert Atkin, Associate Dean
Graduate School of Industrial Administration, CMU

Ben Fischer, Director
Center For Labor Studies, SUPA-CMU

Moderator - Frank Kramer, General Manager
Industrial Relations, ALCOA

12:15 Buffet Lunch

1:15 Institutional Prospects in Collective Bargaining

Sam Camens, Assistant to President
United Steelworkers of America

Douglas H. Soutar, Vice President
ASARCO

Moderator - Ben Fischer

3:00 PM CONCLUDING SESSION - DISCUSSION

All Sessions Planned For CMU Campus

Conference Fee - \$650 including all meals and materials

For Information Contact:

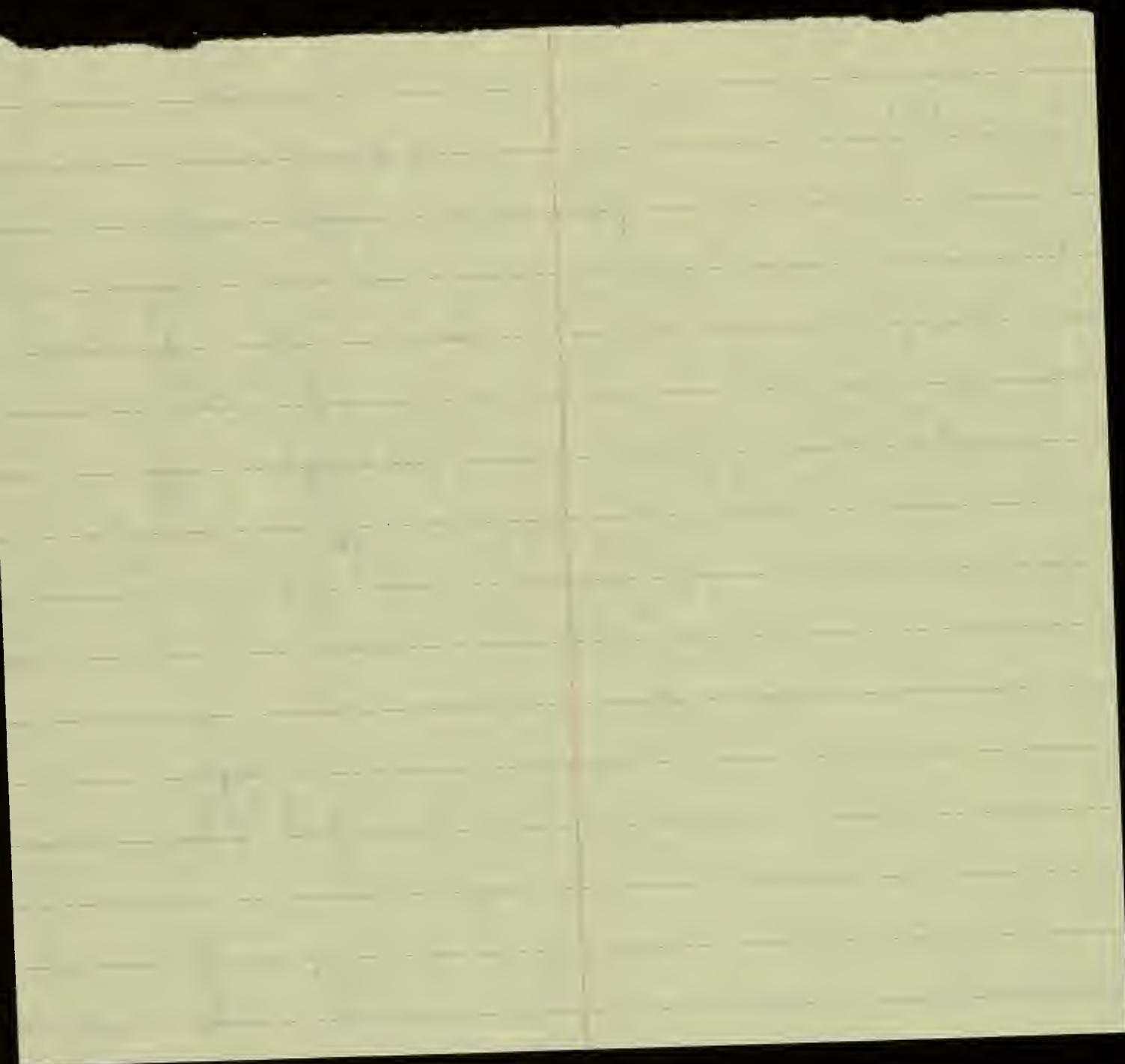
Center For Labor Studies
School of Urban & Public Affairs
Carnegie-Mellon University
Pittsburgh, PA 15213
Phone - 412/578-2177

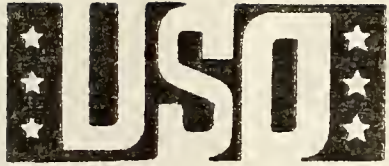
Arthur
Reminder
On Mon. 7 Call

John Ravall
Xanmin Sheehan
marchi La Grasta

re: Creedon vs.
Capital Outlay
Bill

Get meeting
with
Mr. Keid





USO COUNCIL OF NEW ENGLAND, INC.

3 Hancock Street, Boston, Massachusetts 02114 (617) 720-4949

UNITED SERVICE
ORGANIZATIONS, INC.

World Headquarters
1146 19th St., N.W.
Washington, D.C. 20036
(202) 446-8850

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Bob Hope

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William G. Whyte

Executive Vice President
Michael E. Menster

Dear Executive Committee Member:

The next Executive Committee Meeting will
be held:

12:00 NOON, FEBRUARY 17, 1983

BOSTON USO CENTER

Please call (617) 720-4949 if you will,
or will not attend.

Thank you.

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130 Bowdoin Street, Suite 710
Boston, Massachusetts 02108
Tel. 523-4506 — 523-4507

 33

President

T. DUSTIN ALWARD
69 Silver St.
Randolph, Mass. 02368
Telephone: 963-1524

January 31, 1983

Secretary-Treasurer

JOHN J. JENNINGS
360 Silver St.
So. Boston, Mass. 02127
Telephone: 268-8990

Arthur R. Osborn, President
Massachusetts AFL-CIO
6 Beacon St.,
Boston, MA 02108

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DANIEL J. HURLEY
DAVID T. McDONALD
THOMAS J. TROY
JOSEPH L. WHALEN
JOSEPH J. SMALL
RAYMOND E. WHITNEY
PAUL M. LESTAGE

Dear Mr. President,

Legislative Agents:

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MERRILL F. MARSHALL

Trustees:

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JOHN T. ROCCA
THOMAS P. SHEA, JR.

Historian:

RICHARD F. GUILFOYLE

We the undersigned find it not only unconscienable but totally unpardonable that the integrity and character of a true friend of labor being maligned by a labor organization. This action coming at a time when labor needs all its friends seems incredible. We are referring to the inferences made towards the Speaker of the Massachusetts House of Representatives in the Massachusetts AFL-CIO letter dated January 19, 1983. We as labor leaders and members of the Massachusetts AFL-CIO are curious why this letter addressed "Dear Labor Leader" was made a selective mailing rather than a general mailing. The Honorable Thomas McGee has proven himself to be staunch and true friend of organized labor both in the private sector and in the public sector during his many years of public service on Beacon Hill.

A study of Speaker McGee's voting record will prove this statement to be true.

It is indeed a sad day for the workingmen and working women of this Commonwealth when a champion of labor becomes a victim of character assasination by the very people he has served so long and faithfully. Such is the case in point in the letter that was mailed to a selected group of labor leaders on January 10, 1983. This letter read in part "However it was you, the Labor Leaders who answered our call to apply pressure by phone, letters, etc. on the House Speaker who for whatever reason was not cooperating and the Secretary of Labor Bill was once again about to "die on proragation vine" that made the difference. We emphatically state this is absolutely not true. To the contrary Speaker McGee played an integral role in the passage and enactment of the bill that created the position of a true and meaningful Secretary of Labor.



Professional Fire Fighters of Massachusetts

Affiliated with:
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL-CIO-CLC
and
MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

130 Bowdoin Street, Suite 710
Boston, Massachusetts 02108
Tel. 523-4506 — 523-4507



President

T. DUSTIN ALWARD
69 Silver St.
Randolph, Mass. 02368
Telephone: 963-1524

- 2 -

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360 Silver St.
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JOHN T. ROCCA
THOMAS P. SHEA, JR.

Historian:

RICHARD F. GUILFOYLE

Although it may be a sad day for the workingmen and working women of Massachusetts this is not the case with the Professional Fire Fighters of Massachusetts. Your accusation of their friend Speaker McGee has angered the 12,000 Massachusetts professional fire fighters. This anger was manifested at their annual legislators night January 24, 1983 whereby it was voted unanimously that a retraction be made accompanied by an apology to the House Speaker.

If such retraction and apology is not forthcoming the Professional Fire Fighters of Massachusetts shall consider subsequent action.

Fraternally yours,

T. Dustin Alward, President

John J. Jennings, Secretary-Treasurer

TDA:e



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

February 3, 1983

Michael Mullane, President
International Association of Fire Fighters AFL-CIO-CLC
55 Hallet Street
Dorchester, Massachusetts 02124

Dear President Mullane:

It is clear to me, crystal clear, that the enclosed letter sent to me, from the Massachusetts Professional Firefighters was framed in a manner to have ONE person look good to certain elected officials and also allowed ONE person to try to include, good solid Trade Unionist into an old political vendetta towards myself and the Massachusetts AFL-CIO.

If mild words such as, "Not cooperative for whatever reason", is the strongest a political figure hears in his or her career then I would suggest the career was not only pleasant, but also unusual.

It should be clear to all, that I and we of the Massachusetts AFL-CIO, recognizes Speaker McGee, as a long standing friend of Labor. It should be clear, I have and do work for AFL-CIO affiliates and their membership, and their general welfare is my priority.

If Trade Unionist feel I am not representing them fairly they should exercise their democratic union right at the convention, "however any effort to influence others to leave the Massachusetts AFL-CIO, would not be in the best interest of the Trade Union movement.

I am sure if I get a chance to tell my side of the story the Massachusetts Firefighters, will be as proud of the Massachusetts AFL-CIO's efforts in securing for the first time in History, "A Secretary of Labor".

I hope to have and opportunity to talk to you in the near future.

In Solidarity,

Arthur Osborn
President

MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260 - 742-1620
Hot Line - 1-800-392-6022

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MARY ANN SCIBELLI
BARNEY WALSH

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NEWS FROM

**REPRESENTATIVE
TIMOTHY A.**

BASSETT (Democrat, Lynn)

Contact:
722-2030 (Boston)
593-8732 (Lynn)

Mike Shea

Chairman
Commerce & Labor Committee
Room 43, State House
Boston, MA 02133

For Immediate Release:
February 2, 1983

BASSETT "GOOD SAMARITAN FOOD DONATION BILL" SLATED
FOR COMMITTEE HEARING WEDNESDAY

STATE HOUSE, BOSTON - Representative Timothy A. Bassett's bill to facilitate food donations to the poor, which died in the closing moments of the last legislative session, will be among the first pieces of legislation considered this year. The Commerce and Labor Committee will listen to testimony from a variety of proponents of the bill at a hearing scheduled for Wednesday at 10:00 a.m. in Room 462.

Representative Bassett (D-Lynn), the House Chairman of the Committee, said that he expects testimony from those representing non-profit shelters for the indigent, such as Boston's Pine Street Inn, as well as from food industry spokespersons.

Bassett explained that his bill would establish exemptions from civil liability for donors and charitable organizations donating food to the hungry.

"As Governor Dukakis has pointed out, thousands of citizens are in desperate need of shelter this winter, and many more are going hungry," he said. "While the Administration moves ahead with plans to find shelter for these people, we feel that this bill will help ensure that they get enough to eat."



Solidarity Coalition

Massachusetts AFL-CIO

A coalition of strength between Massachusetts organized labor and 30 community action groups.

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Arthur Osborn
President, Mass. AFL-CIO

Vice Chairman
Joseph Faherty
Vice President, Mass. AFL-CIO
Utility Workers Union of America

Secretary
Michael Ansara
Staff Director, Mass. Fair Share

Treasurer
Thomas Scanlan
Vice President, Mass. AFL-CIO
Communications Workers of America

January 18, 1983

Mr. Lane Kirkland, President
AFL/CIO
815 Sixteenth Street N.W.
Washington, D.C. 20006

Dear President Kirkland:

I am writing to you as the President of the Massachusetts AFL/CIO and as Chairman of the Massachusetts AFL/CIO Solidarity Coalition. After the successful Solidarity March in Washington on September of 1981, you issued a call for state labor organizations to begin to build coalitions similar to the coalition effort involved in the Solidarity March. We have been successful in building this Coalition. The Solidarity Coalition is composed of labor, church, consumer, environmental, women's, minority, low-income, senior and citizens organizations.

Groups including the Mass. AFL/CIO, Mass. Fair Share, MassPIRG, Nine to Five, the Sierra Club, Greenpeace, Mass. Senior Action Council, Mass. Association of Older Americans, National Association of Social Workers, the NAACP, the A. Phillips Randolph Institute of Industrial Relations, the Center for the Study of Public Policy, the Mass. Tenants Organization, MassCOSH, and the Coalition of Labor Union Women, belong to the Coalition.. With this broad ranging membership, the actions of the Solidarity Coalition reaches just about every citizen of the Commonwealth.

For 1983 most of the Coalitions actions will be undertaken in the state legislative arena. The Coalition is now backing four bills: a bill for the "Right-to Know" the chemical identity of toxic and hazardous chemicals in the workplace, an advance notification bill, a mail-in voter registration bill and a weatherization bill.

January 18, 1983

The Coalition will also be watching legislation affecting seniors in Massachusetts.

We are planning a major conference at which we would like to have you speak. The conference will be held on Saturday, March 5, 1983. At this conference we will kick off our campaign for our legislative agenda. We are also inviting the Honorable Thomas P. O'Neill, Jr., Massachusetts Governor Michael Dukakis, Massachusetts Senate President William M. Bulger and Massachusetts House Speaker Thomas W. McGee to speak at the conference.

There will be two plenary sessions: from 10:00 A.M. to 12:00 Noon and from 3:00 to 4:00 P.M. With the large number of seniors we expect to attend (from Mass. AFL/CIO retirees, Mass. Association of Older Americans and Mass. Senior Action Council) we feel it would be appropriate for you to address the issue of Social Security and the importance of Coalition efforts like ours.

I will be calling you soon to see if you can fit this speaking engagement into your schedule. I hope you will consider my request.

In Solidarity,

Arthur R. Osborn,
Chairman

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afl/cio

AICO-UTILITY Line Form No. 50-176 NCR-400 Cl.

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TO	Arthur	DATE	1-27-83	TIME	12:30	AM PM							
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OF		EXTENSION #											
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	732 1840 594 5600												
SIGNED													
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MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

PRESIDENT
ARTHUR R. OSBORN

January 10, 1983

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NICHOLAS ROUSSOS
THOMAS M. SCANLAN
MARY ANN SCIBELLI
BARNEY WALSH

Dear Labor Leader:

CONGRATULATIONS!!!!!! Working together we have created Labor History here in Massachusetts. Labor now has a voice at the Cabinet level of our State Government. Yes, after years of struggle, a Secretary of Labor was Legislated and signed by the Governor. It was within one minute (11:44 p.m.) of the close of the Legislative Session that the Secretary of Labor Bill was enacted by the Massachusetts Senate and then sent to the Governor.

Your four (4) Executive Officers of this Council deserve much credit for dogmatically working and walking this bill through the "troubled waters" of this session. However, it was you, the Labor Leaders, who answered our call to apply pressure by phone, letters, etc. on the House Speaker who for whatever reason was not co-operating and the Secretary of Labor Bill was once again about to "die on prorogation vine" that made the difference.

Thank you for your co-operation and once again congratulations.

In Solidarity

Arthur R. Osborn
Arthur R. Osborn
President

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MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260 - 742-1620
Hot Line - 1-800-392-6022

Berkeley Place at 330 Stuart Street
Boston, Massachusetts 02116

Telephone 617 426-9434

Massachusetts
Higher
Education
Assistance
Corporation

February 10, 1983

Mr. Arthur Osborn, President
AFL-CIO
6 Beacon Street, Room 720
Boston, Massachusetts 02108

Dear Arthur,

This letter is to invite you to serve once again on the Board of Directors for the Massachusetts Higher Education Assistance Corporation. With your help the Corporation has grown in its capacity to promote and guarantee education loans and we would like your help in 1983-84. This is an important time for higher education. Aid to families and to institutions has never been more important.

Please let us know of your decision in the next few days. The next Board meeting is on March 31, 1983.

Sincerely,



Kenneth R. Rossano, Chairman
MHEAC Nominating Committee

KRR/bf

yes

Joseph M. Cronin
President


Berkeley Place at 330 Stuart Street
Boston, Massachusetts 02116

Telephone 617 426-9434

Massachusetts
Higher
Education
Assistance
Corporation

February 14, 1983

To: MHEAC Board of Directors

From: Joseph M. Cronin 

Re: Recent Events

Six weeks into 1983 and we have much to report!

1. Student loans for December and January rose 5 percent over the same months a year ago.

2. ELSI (the service center) now has commitments reaching \$200 million and 50,000 borrowers over the next four months.

3. Nellie Mae has obtained \$20 million from the Morgan Guaranty Trust Company and will sell \$100 million in revenue bonds this month.

4. A new corporation, The Education Fund, has been created. The new president, William Laverack of Andover, is stepping down as executive director of the Independent School Association of Massachusetts in June. He has asked for advice and assistance from MHEAC for the new PLEASE program. Several schools have asked that a loan program be established in 1983.

Meanwhile, President Reagan has announced the broad outline of his education budget for FY 1984 (1983-84).

1. Student loans would be subject to a "needs test" for all, not just for families earning \$30,000 or more each year.

2. Graduate student loans would carry a 10 percent, not a 5 percent origination fee (\$500 rather than \$250 deducted).

3. An Education Savings Account would allow a tax exemption on interest from annual savings of \$1000 a

year for ten years by parents making \$40,000 or less (partial exemption for up to \$60,000).

Students seeking federal grants would be expected to raise 40 percent of their assistance from parents, work, or loans. Congressmen Silvio Conte and Paul Simon have indicated that Congress may make few changes in the student aid program this year.

Finally, I enclose a Sylvia Porter article on student loan default rates which is rather positive and reassuring.

JMC/bf
Enc.

Reagan Eyes Student-Aid Changes, Modest Cuts in Guaranteed Loans

Work-study funds would be increased by 60 pct.

By JANET HOOK

WASHINGTON

The Reagan Administration was putting the finishing touches last week on student-aid proposals that would:

- Make only modest changes in the Guaranteed Student Loan program, compared with the substantial reductions sought a year ago.

- Freeze total federal spending on programs other than Guaranteed Student Loans.

- Allow needy students to get bigger Pell Grants but require them to put up some of their own money to pay for college.

- Increase funds for College Work-Study by almost 60 per cent.

- Provide no money for three other student-aid programs.

- Give tax breaks to parents who put money into special savings accounts for college expenses.

Most of those proposals are expected to be outlined in the budget that President Reagan is sending to Congress this week.

Announcing the outlines of the savings proposal in his State of the Union address, President Reagan said the plan would "give middle- and lower-income families an incentive to save for their children's college education and, at the same time, encourage a real increase in savings for economic growth."

White House documents now indicate that the savings-account plan will not be modeled on Individual Retirement Accounts, as was proposed earlier. Parents would pay income taxes on the money they

deposit in the accounts, but the interest income would be tax-exempt.

Administration sources said the tax-incentive plan and the Education Department's student-aid proposals were intended to promote the Administration's view that students and their families should bear the primary responsibility for financing college education.

Hope for More Support

When that policy was advocated by the Administration last year, critics contended it was simply an excuse for cutting the federal budget—and the President's proposals were virtually ignored on Capitol Hill. But this year, since the White House is not proposing an overall reduction in federal spending, officials say they hope the plans to revamp student-aid policy will win greater support in Congress.

If Congress does approve the Adminis-

Continued on Page 14, Column 1

Reagan Eyes Student-Aid Changes *Continued from Page 1*

tration's proposals, most of the changes will not affect students' grants and loans until academic 1984-85.

In an effort to streamline the six student-aid programs run by the Education Department, the Administration will recommend that Congress provide money for only one grant program, one loan program, and one work-study program, officials say.

Reviving proposals that were rejected by Congress last year, the President will recommend the elimination of Supplemental Educational Opportunity Grants and State Student Incentive Grants, and propose that no new money be provided for National Direct Student Loans.

For the remaining three federal student-aid programs, the Administration is expected to recommend that Congress:

- Provide \$2.7-billion for a revamped version of the Pell Grant program in fiscal 1984—up from the \$2.4-billion spent on the program in 1983.

- Boost spending for the College Work-Study program from \$540-million in fiscal 1983 to \$850-million in fiscal 1984.

- Require all students to demonstrate financial need before they can qualify for a Guaranteed Student Loan. Now, only students whose families earn more than \$30,000 a year must pass a financial-need test to receive a loan.

The Administration also will propose that graduate and professional students pay a 10-per-cent fee when they receive a guaranteed loan—up from the 5-per-cent fee now charged to all loan recipients, including undergraduates.

While proposing increased support for students who work while going to college, the Administration is also expected to recommend significant changes in the Pell Grant program intended to insure that students draw on their own resources before they turn to the government for grants.

Under the Administration's proposals for Pell Grants—which may be renamed “self-help” grants—students would be expected to contribute at least \$800 of their own income from loans and job earnings before they could qualify for a grant.

The President also will propose setting an annual \$3,000 limit on the grants—up from this year's \$1,800. That increase will be proposed, in part, to offset the loss of other grants the Administration will recommend eliminating.

White House documents outlining the President's proposal to provide tax breaks for parents to save for their children's college education contend that the share of higher-education costs borne by students' families has “dramatically declined” in

recent years. To provide new incentives for families to save, the President will propose that parents be allowed to establish special savings and investment accounts for their children's college education. Interest and dividends earned on the accounts would be exempt from taxation.

IRA Approach Rejected

The Administration rejected an earlier proposal modeled on Individual Retirement Accounts, under which deposits in education accounts could be deducted from parents' taxable income. Under the proposal to be advanced by the President, parents would still have to pay income taxes on money they put into the account. But unlike the retirement accounts, no taxes would be paid when the money is withdrawn to pay tuition bills.

The Treasury Department has not yet drafted legislation setting out the details of the savings-incentive plan. However, officials say the plan will probably call for limiting deposits in the accounts to \$1,000 a year for each child. It is also expected to include a ceiling on the amount families can

earn and still qualify for the tax benefits. Although the exact amount has yet to be determined, sources said it will probably be between \$40,000 and \$60,000 a year.

Officials say it is difficult to project the cost of the plan because it is unclear how many people will take advantage of it. But according to preliminary estimates, the plan will cost the Treasury less than \$100-million in lost revenue in its first year, rising to about \$700-million in the fifth year.

Sen. Claiborne Pell of Rhode Island, the ranking Democrat on the Senate education subcommittee, said that “it might be interesting to take a look” at the savings-account proposal as a supplement to existing student-aid programs. But he said he would oppose the plan if it were regarded as a substitute for those programs.

Albert Shanker, president of the American Federation of Teachers (A.F.L.-C.I.O.), said the proposal was “another program that takes taxes out of the public treasury and gives them to people who are better off.”

“People who do not have very much money are not going to be able to save much,” he said.

Students Who Borrow Most Default Least, Study Finds

WASHINGTON

Although many educators fear that the growing debt borne by college students will increase the incidence of defaults on their loans, a new study has found that those who borrow the most are the least likely to miss their payments.

Default rates on federal Guaranteed Student Loans for borrowers whose total debt is more than \$9,000 have been lower than for those who borrowed less, according to the study, which was conducted by John B. Lee, director of the human-resources division of the Applied Systems Institute in Washington.

Based on an analysis of records of guaranteed-loan defaults from 1965 through 1981, the study was prepared for the Na-

tional Commission on Student Financial Assistance, a panel established by Congress in 1980 to study a wide range of student-aid issues.

Default Rate of 12 Pct.

The study found that the overall default rate on federal loans guaranteed by state loan agencies that had come due since 1965 was 12.16 per cent. While the default rate was 13.33 per cent for borrowers who owed between \$1,000 and \$2,000 in guaranteed loans, the study found, it was only 5.67 per cent for those who owed between \$13,000 and \$15,000.

Mr. Lee's report on the study suggests that larger sums are not closely related to the likelihood of default because borrow-

ers who are deeply in debt often have spent more years in college.

"Future income and/or the propensity to repay loans may increase with more years of education," the report says.

The study found that default rates were lower for borrowers who had attended four-year institutions than for those who attended two-year colleges or proprietary schools, where students usually borrow less than those who stay in college longer.

However, it found that default rates were higher among students who borrowed for graduate or professional education than among those who took out their last loan in their senior year in college.

The study also found that borrowers
Continued on Page 15, Column 1

Borrowers

Continued from Page 13

were most likely to default four or five years after they received their last loan. Students do not begin repaying guaranteed loans until six months after they leave college and have ten years to repay.

Presenting his findings at a recent hearing of the National Commission on Student Financial Assistance in Salt Lake City, Mr. Lee warned that they should be regarded as preliminary, because repayment records from 21 states were incomplete and were excluded from the study.

In other testimony presented at the commission's hearing on student-loan defaults, a Department of Education official warned of a possible rise in the number of defaults as a result of an increase in "long-distance lending" by large commercial banks and by state agencies that make loans to students by mail.

"While this certainly has improved loan accessibility in many parts of the country," said Ralph Olmo, comptroller of the Education Department, "we suspect that such lenders may not be as effective in collecting loans as the small-town banker that interviews all students before making loans and who probably has been doing business with the student's parents for many years."

Checking Credit History

Another researcher at the hearing suggested that the default rate could be reduced by checking students' credit history before allowing them to receive guaranteed loans.

"The lack of screening of applicants for their prospective credit-worthiness results in a default level that discredits the G.S.L. program," said Robert P. Shay, a professor of banking and finance at Columbia University.

If students have a bad record of repaying their debts, Mr. Shay said, "I would be reluctant to include them in a loan program but would endorse a grant program if extreme need justified nonpayment of debts."

But other witnesses at the hearing contended that requiring credit checks on borrowers would deny loans to many of the students who need federal aid the most.

Although limiting loans to students who are able to repay them might reduce the number of defaults, said Robert L. Richardson, vice-president of the First Security Corporation, such limits would run counter to the purpose of the program—"to help needy students who could not otherwise afford higher education." —J.H.

By Sylvia Porter

JAN 2 1983

Sylvia Porter

Student loan defaults out of focus

Would you believe that the well-publicized reports on student loan defaults are exaggerated? That students actually are maligned and that the overall default rate on student loans is far less than is generally perceived? Or that, as defaulted student loans make front-page headlines, the default rate is actually falling sharply?

I confess I would not have believed this — particularly in view of the recent disclosure by Education Secretary Terrel H. Bell that almost 47,000 current and retired federal employees owe nearly \$68 million in defaulted student loans — and irony of ironies, 67 of those in default work for the Department of Education. And on top of this, thousands of citizens outside of government, including many well-paid professionals, owe amounts on loans they

obtained to finance their college educations.

Yet, this is the news that will be publicized in January by the American Council on Education in a paper designed to put loan defaults in perspective. The ACE is the nation's leading independent non-profit coordinating body for post-secondary education. The ACE's conclusion: the whole subject of student loan defaults is obscured by public confusion and even by befuddlement about the purpose of the loans themselves.

One reason the default rate seems so high: Congress orders the Education Department to calculate cumulative default rates — and the federal government sponsors two loans programs, each with a lengthy history.

The Guaranteed Student Loan Pro-

gram (GSL) began in 1965, and the National Direct Student Loan program (NDSL) started back in 1958. Both government and private agencies failed to take collection on loans seriously enough a full 15 or 20 years ago, all experts agree.

Confusion about the loan programs themselves persists as well. The GSL is an entitlement — loans are made to qualifying students by banks or other lending institutions and guaranteed both by a state guaranty agency and the federal government. The federal government actually subsidizes the interest rate and, if the borrower defaults, pays off the entire loan to the lender. Loans pass through several stages of collection, and the banks follow strict instructions on collection.

There are two clear incentives for declaring default promptly and early — and that is after a student misses a payment for 120 days. The bank gets its money from the government and the government, in turn, stops subsidizing the interest while pressing the student for timely repayment.

A few figures dramatize the tale: the cumulative default rate before the state guaranty agencies enter the collection process is 10.3 percent. Once state agencies are involved, that rate plummets to 3.7 percent of all loans since the programs began.

A much smaller federal loan pro-

gram, the Federally Insured Student Loans (or FISL), in which no state guaranty agencies intervene, has a less successful collection rate: 15.5 percent until the government actively duns the defaulters, when the rate drops to 9.1 percent.

When these two programs are considered together, the overall default rate is 12.3 percent before any government involvement; 5.8 percent after the involvement.

The situation for NDSLs is not quite comparable, for the loans are made directly through the schools. Through the end of fiscal year 1981, default figures were 15.4 percent and the absolute default rate was about 11 percent. Now, institutions have powerful incentives to collect: the government allocates about \$180 million each year for this program and last summer, the Reagan administration announced that any school with default rates above 25 percent would not get any more NDSL money.

Of course, abuses of the loan programs exist: But the ACE stresses these are loans specifically targeted to people with no credit history at all, who include some of the most financially strapped of all citizens. That's why the loan programs were created in the first place — to give these students a chance to get an education. What a different perspective!



USO COUNCIL OF NEW ENGLAND, INC.

3 Hancock Street, Boston, Massachusetts 02114 (617) 720-4949

UNITED SERVICE
ORGANIZATIONS, INC.

World Headquarters
1146 19th St., N.W.
Washington, D.C. 20036
(202) 446-8850

Dear *Arthur*

Honorary Chairman
Ronald W. Reagan

Honorary Campaign Chairman
Bob Hope

President
William G. Whyte

Executive Vice President
Michael E. Menster

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Executive Director
Richard J. Goldfarb

Program Director
Carole M. Felz

The holidays are over, the trimmings have been taken down, and the household routine is back to normal. Somewhere in the pile of Christmas cards may be the letter I sent to you last November with a request for a contribution to the USO Council of New England Annual Sustaining Membership Drive. As of this date we have no record of your having responded to the request. If you have responded, please let me know, for it is important to find out where our processing has gone wrong. We never want to let a single contribution go without being recognized.

If, on the other hand, your contribution has not been mailed yet, won't you make out a check and mail it today?

I feel that it is very important for all the members of the Executive Committee of the Council to contribute as generously as they are able. With 100% contributing, we can then ask the community at large to contribute with the confidence that comes from knowing that the Council leadership has recognized the need and demonstrated its support.

I cannot conclude this letter without a word of appreciation for your service as a member of the Executive Committee. If we did not have dedicated people like you who are eager to help the young men and women in today's armed forces, there would be no USO in New England. Many thanks.

With best wishes for the new year,

Sincerely,

Daniel D. Gallagher
Daniel D. Gallagher
Captain, USNR (Ret)
President

ENCLOSURE



*A Home
Away from Home*

SUSTAINING MEMBERSHIP
APPLICATION

ANNUAL	\$10	_____
SPONSOR	\$25	_____
PATRON	\$50	_____
BENEFACTOR	\$100	_____
ORGANIZATIONAL	\$500	_____

USO COUNCIL OF NEW ENGLAND

SERVING THE YOUNG MEN AND WOMEN OF THE ARMED FORCES

3 HANCOCK STREET, BOSTON, MASSACHUSETTS 02114

LAST NAME (Please Print) FIRST MIDDLE INITIAL

STREET ADDRESS

CITY STATE ZIP CODE

PLEASE MAKE CHECK PAYABLE TO:

USO/NE. YOUR MEMBERSHIP CARD WILL BE SENT IMMEDIATELY.

THIS IS A TAX DEDUCTIBLE CONTRIBUTION IN ACCORDANCE
WITH IRS RULES AND REGULATIONS.



TO: Navy Home Porting Group
FROM: Brian F. Dacey *BFD*
RE: Follow-up to Navy Site Review Team Visit
DATE: February 3, 1983

As you know, we are now awaiting a response from the Navy on the South Boston site. This response, which is due within 2 - 4 weeks, will solicit from Boston a detailed proposal based on the categories set forth in Deputy Assistant Secretary Chapman Cox's letter (November 22, 1982). Based on conversations with the Navy team and their reactions during their visit, several points are clear:

HOUSING - The Navy expects that the regional housing market will be able to absorb the families of the crews, obviating the need for Navy Housing construction. This constitutes a major cost savings to the Navy.

FACILITIES - The South Boston site is definitely acceptable and is competitive with sites in New York/New Jersey. Also, the facility is well suited for the kinds of improvements, especially utilities, that the Navy would need to make. The pier area most desirable to the Navy is that area at the very end of the Boston Army Base site. Other backland areas might also be required.

NUMBER OF SHIPS - The maximum number of vessels available to Boston is seven (7): five (5) with the Surface Action Group (SAG) which includes the battleship and two (2) Naval Reserve Frigates. It is still a possibility that the Reserve Frigates will be split off from the SAG and awarded to another city. However, the Navy Review Team thought one site for all vessels is the most desirable.

Kevin H. White, Mayor



COSTS - It is clear that there is a list of items that the Navy may expect the State or City to pay for. This may consist of utilities, building improvements, or recreational facilities. However, the most likely item for local payment will be the costs of the real estate (the Navy overwhelmingly prefers to own its sites, and has had very negative experiences with leasing arrangements).

TIMING - After receipt of the Navy response, we will likely have 2 - 3 weeks to reply. The Navy has indicated that it expects to make a decision between Boston and New York during calendar year 1983 as they must allow for any budget needs to be incorporated into the FY 1985 Federal Budget which must be submitted one year from now.

While the decision-making process will ultimately rest with Secretary Lehman and the White House, the Navy will be expecting the state's Congressional delegation to support the project and will rely on them to protect its funding. The Secretary is clearly hoping to set up a situation where the Congressional delegation will help sell the plan in Congress as well as possibly to other Pentagon and White House officials.

At this time, our steering group should probably plan to convene at the end of next week (February 10th or 11th), at which time we can assess the situation and discuss future strategies.

February 8, 1983

Dear Affiliates:

The Massachusetts AFL-CIO, in conjunction with your Central Labor Council and The University of Massachusetts, have proudly announced the upcoming "Citizen Participation in Politics Courses", which are designed specifically for Local Unions.

Please make every effort to have officers and members from your local attend.

We are recommending at least five Cope Committee people from each Local Union to participate.

All local State Rep's and Senators' will be invited along with Massachusetts AFL-CIO Council Officers to the graduation.

This is one of the first major programs in our reorganization and we are sure your union and members will benefit greatly from this educational effort.

In Solidarity,

Arthur Osborn
President

opeiu-6
afl-cio

2/2/83

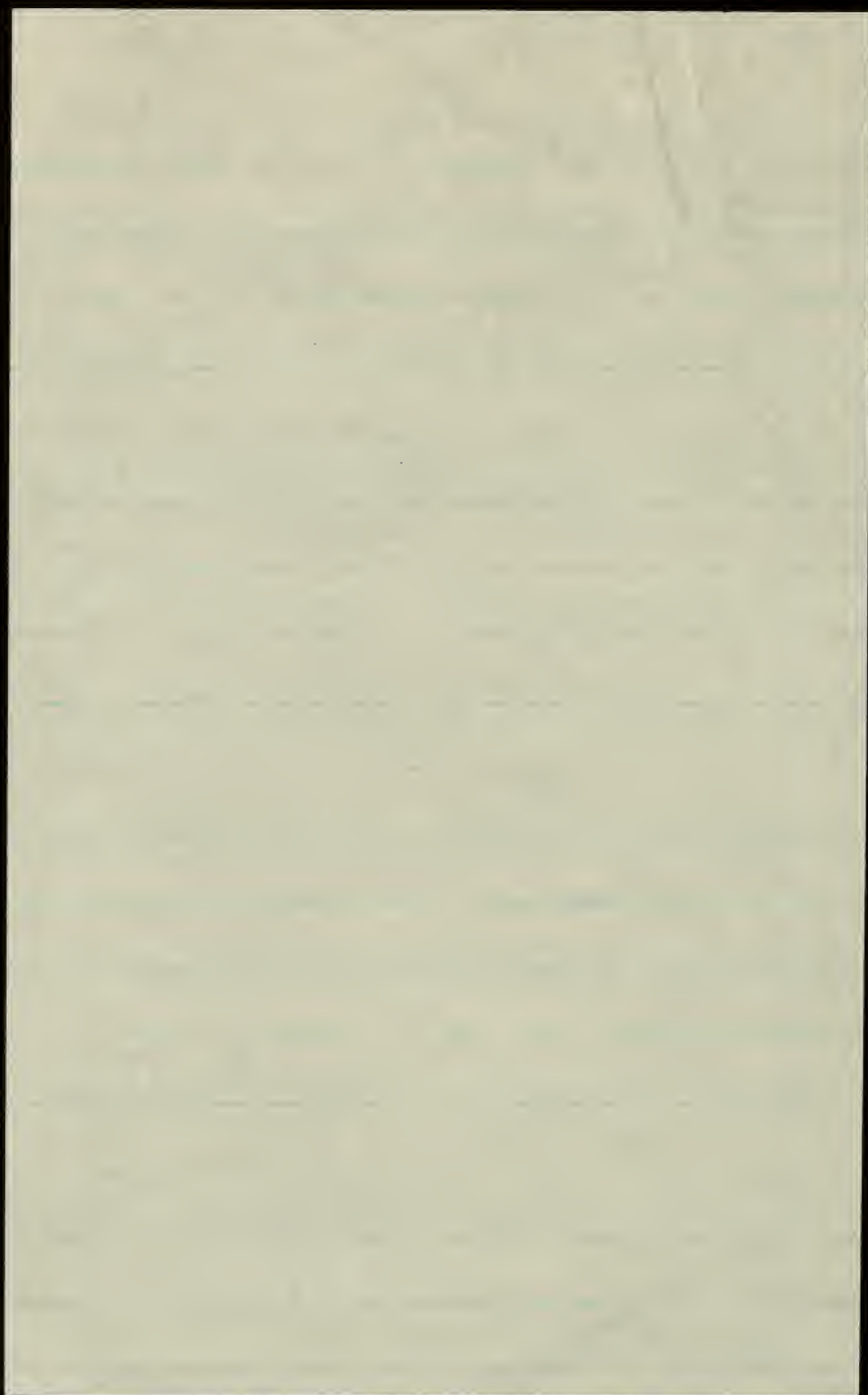
Arthur -

Here the charter amendment
on "accountability" I mentioned.
I'd be interested in your ideas.
Thanks.

Dave Sullivan

727-2828 (o)

492-0159 (h)



PROPOSED CHARTER AMENDMENT

David Sullivan

The Charter of the Democratic Party of Massachusetts is amended in Article Six, Section V. by designating the present language as subsection "a." and by adding the following subsection:

b. In order to promote adherence to the Democratic platform by Democratic nominees and officials, every candidate for public office in a Democratic primary shall file with the State Committee, not later than the deadline under state law for submitting nomination papers to local registrars of voters for certification, a statement whether he or she will support the provisions of the most recent national and state platforms, of the reasons for any disagreement, and of the alternative policy he or she will support instead. The State Committee shall as soon as possible publicize the full text of all such statements, or the failure to file a statement, by sending a press release thereof to all available media outlets serving the candidate's district, and for statewide candidates by also distributing the full text to all endorsing convention delegates. The name of any statewide candidate who fails to file such a statement may not be placed in nomination at an endorsing convention. Any candidate who fails to file such a statement may not receive organizational or financial support of any kind in the primary or election campaign from the Democratic Party or any organization or committee affiliated with it.

THE ECONOMY

LABOR'S STAND

JOB'S Import Restriction
 Prevailing Wage Law
JUSTICE Plant Closing Regulation
 Workman's Compensation
 Job Training

To: Geoff
Carpenter!!
Fr. Pat
Doni
draft

As we enter the third year of the decade of the 80's, we are still facing grave economic times. Unemployment is at the highest peak since the Depression, revenues are down, services are being cut, and more and more jobs are being eliminated. No longer are the homeless distant figures - they are the men and women who once worked at our side.

Labor is one of the strongest forces at work trying to rebuild our economy in a positive and progressive manner. As representatives of the workers of this state we are looking toward full and fair employment, livable wages, and decent benefits. As Democrats, and as leaders of the Labor movement, we reject policies that discriminate against workers, that favor the rich, that benefit only the top layer of our society. Programs that cut services and dismantle government regulations are not part of our platform. What is known as "Reaganonomics" is not what the Democratic Party and its members espouse.

Generally our platform calls for equal and decent treatment of all workers. Justice and Jobs should be synonymous and in order for that to happen we must:

*Remove wasteful tax subsidies that benefit the rich at the expense of lower and middle income workers.

- *Eliminate loopholes for business and industry that deplete revenues.
- *Have a working relationship of the public and private sectors to create more jobs.
- *Have more worker representation in the formation of public policy.
- *Insure that full employment with training, career paths, and equal opportunity becomes a reality.
- *Enforce equal housing laws, as well as affirmative action policies in living, training, and hiring.
- *Open educational opportunities, including vocational education, for tomorrow's workers.
- *Offer decent affordable health care, which means access to quality health care, affordable health care, and community-based health facilities.
- *Strengthen regulations, procedures, and staffing to keep workplaces safe.
- *Support the cause of women in the workplace who are in need of employment and training; the issue of proper hiring and promotion is a priority.
- *Oppose the use of state funds to hire consultants who advise state managers on how to restrict or obstruct the rights of state employees to organize. And further we must insure that public employees are not blamed for inefficiencies rooted in poor management.

Beyond our general platform we have some very specific planks that should be part of the Democratic Party Charter and Platform. It

is these five specific areas that our workers in Massachusetts are most concerned with, and want to see become reality. These are the beginning steps of our journey to Jobs and Justice, a journey we want to take with all of our fellow Democrats.

1. IMPORT RESTRICTIONS. Buy American and Buy Massachusetts must be a priority of the Democratic Party. Imports and technological transfers must be limited and regulated so that the economy can improve. With the purchase of our own goods, our economy will begin to recover and there will be fewer layoffs. But we must still have Trade Adjustment Assistance for those who have lost jobs because of increased imports. Trade with other countries must be more than free; fair is the only way that America will be able to recover and return to better days.

2. PREVAILING WAGE. In tough economic times we feel more than ever the disparity in wages. We are pushing for strong and continued support for the Davis Bacon Law covering prevailing wages on all federally-funded projects, and for our own state-funded projects. In a time when construction workers' unemployment rate is at 22% (December, 1982) only strict enforcement of this helping law will aid those workers. Our cities and towns as well as our business and recreation needs depend on the building trades. We need them and they need Davis Bacon.



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

February 11, 1983

PRESIDENT
ARTHUR R. OSBORN

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JOSEPH M. LYDON

SECRETARY-TREASURER
GEORGE E. CARPENTER, JR.

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E. W. (TED) BARRETT
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EDWARD CLARK
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RICHARD F. PICCUITO
RICHARD E. POST
NICHOLAS ROUSSOS
THOMAS M. SCANLAN
MARY ANN SCIBELLI
BARNEY WALSH

Thomas Evers, President
Massachusetts Building Trades
6 Beacon Street
Boston, Massachusetts

Dear President Evers:

I appreciated the opportunity to talk with you concerning Massachusetts Labor's new threat-The Committee for Local Option on Contracts (C.L.O.C.).

As you know I am a firm believer of, "if the enemies of Labor can break the Building Trades, then all of Labor will soon be broken". Whereas the C.L.O.C. is a formidable group and has completed at least three official meetings, and has a large press conference scheduled for February 15th, it is clear we will have a tougher fight this year, than last year.

The fact that this insidious group has been able to convince at least three young "so called, Liberal Democrats", to join with them, confirms my thoughts that we should portray this committee as being an "Arm of Reaganomics", and also they are clearly violating the current Democratic Party Platform, now that their game plan is clear.

We of the Massachusetts AFL-CIO, feel it urgent that Labor move quickly to stop this committee's growth.

In talking with Jack Davoren, we arranged to meet next Thursday February 17, 1983, that is the day of the Council's state wide monthly meeting. It is our suggestion that you and/or Jack meet with our Board, in order to establish the image of importance that this threat has for all of Labor.

In Solidarity,

Arthur R. Osborn
President

opeiu-6
afl-cio

MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260 - 742-1620
Hot Line - 1-800-392-6022

TO: ARTHUR OSBORN
FROM: MARTY FOLEY

SUBJECT: Hearings Monday February 7, 1983 (snow day) before the
Committee on State Administration on the "Sub-Bid Law".

8:40 A.M. Saw Joe Griffer (Asst. Director of Document Room),
asked him if hearing was on for today he said it was.

9:05 A.M. Jack Taylor (103) called to ask about the number of
labor delegates we elected Saturday. I said I did
not know the number but would see him at the hearing
and tell him. He then told me Charlie Spellane called
him to tell him the meeting was canceled.

9:10 A.M. Called State House (Senate Clerks office), inquired
as to the hearing they said it was on.

9:15 A.M. Called Charlie Spellane told him the information
I had was the hearing was on, he said he recieved
his information from the "Sub Contractor Associate"
who talked to Rep. Richard More of Uxbridge who
said the hearing was off.

9:30 A.M. The "Sub-Contractors Associates" called me to confirm
the story.

9:35 A.M. Charlie called me to ask if the associatation had
called me and I told him they did, he said "Well that's
straight from the horses Mouth."

9:50 A.M. Still concerned I went to the State House and talked
to the Staff of the Committee on State Administration,
they told me that the hearing was on at 10:30 for sure.

9:55 A.M. Saw Spellane told him, he call the State House confirmed
my story-thin started to call unions, to get to the
hearings-at the hearings Charlie Spellane went on the
record, to inform the committee that he was mis-informed
and if it was nto for the Legislative Director of the
Massachusetts AFL-CIO, he or the unions would not
have been at the hearing.

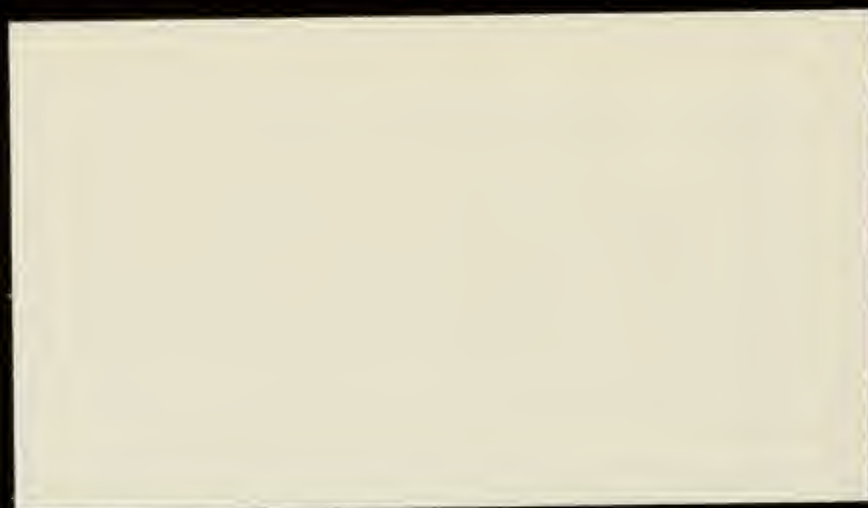
**CONCERNED SENIORS
FOR BETTER GOVERNMENT**

275 Washington Street
Hanover, Massachusetts 02339

KENNETH J. KELLEY
STATE COORDINATOR



(671) 826-2078



Concerned Seniors for Better Government



275 Washington Street,
Hanover, MA 02339

~~336 CONNELL AVENUE, NW, ROOM 1213~~

~~WASHINGTON, D.C. 20008~~

202-466-6140



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SECRETARY-TREASURER
PETER E. McGUIRE

EXECUTIVE DIRECTOR MASS. COORDINATOR
C. L. "CHUCK" SENCI Kenneth J. Kelley

Gail

February 6, 1983

Arthur R. Osborn, Chairman
Massachusetts AFL-CIO Colidarity Coalition
8 Beacon Street
Boston, MA 02108

Dear Art:

Thank you for your letter about the February 9
Solidarity Coalition meeting and the March 5 Conference
at U. Mass, Boston. I will attend both meetings.

Please list my organization -- Concerned Seniors
for Better Government -- as a member of the Solidarity
Coalition and list Kenneth J. Kelley, State Coordinator
as the representative to the Coalition and to receive
notices of meetings, etc.

You can be assured of the complete support of
C.S.B.G. in your great work.

Sincerely & fraternally,

Kenneth J. Kelley
State Coordinator

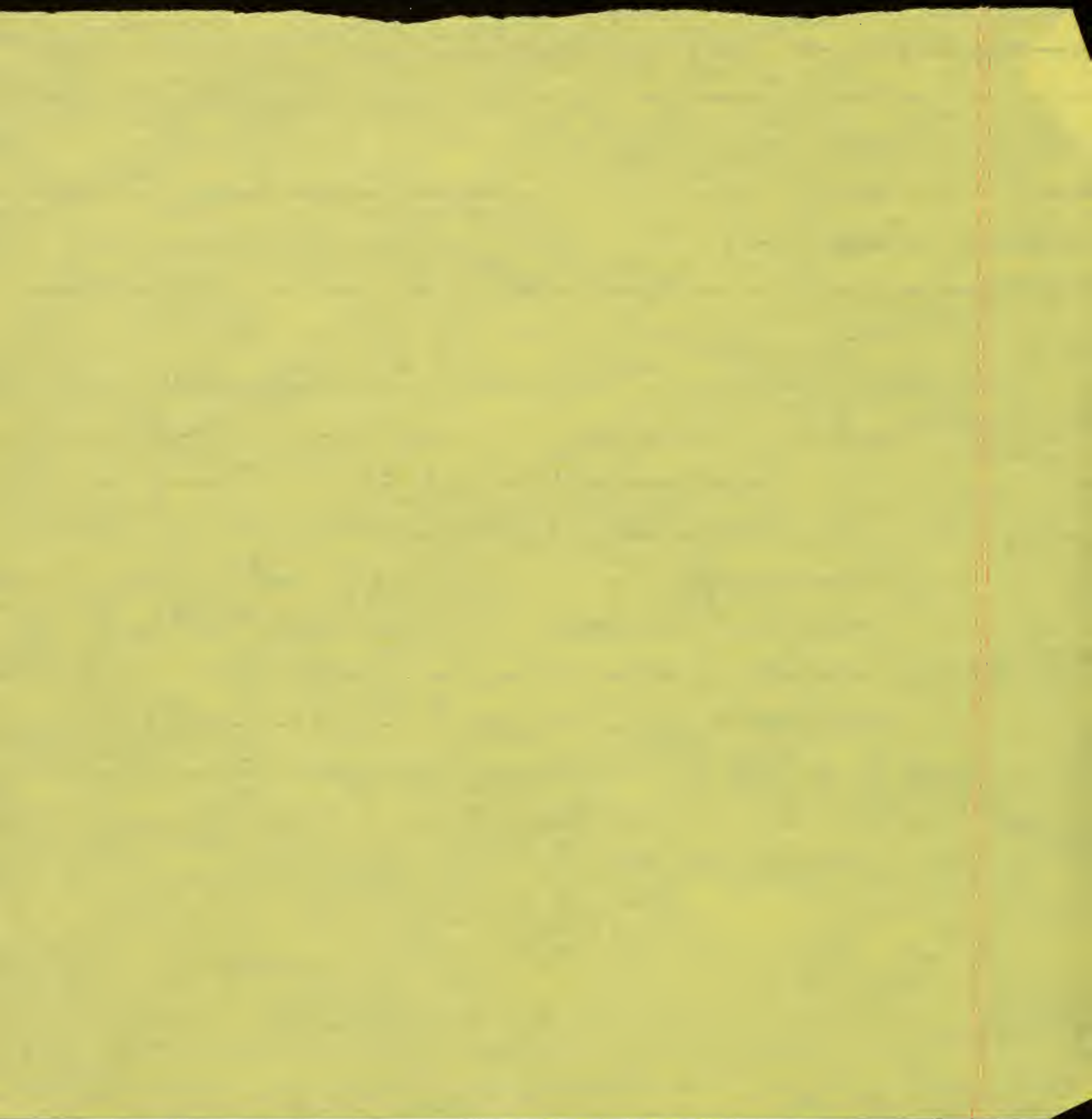
copy to Gail Monahan

KJK/ssk

~~Due to Changing Employment and training
Legislation~~

During 1983 CETA will be phased out and J.T.P.A. will be phased in. One of the major changes will be. The ~~the~~ reduced role of the Federal Gov. Placing ~~a~~ much more responsibility and Control in State Government. I feel it is important for us to have a Coordinated Approach in The North East Council and Request it become Part of our agenda.

Antie O.



Nancy Mills
Executive Director

Celia Wcislo
President


Betty Jean Andrews
Secretary-Treasurer

Monday nite

Arthur--

Haven't had a chance to call, so am putting this in the mail. Is it possible for you to send something like this out to the affiliates. We weally need all the help we can get.

Sure would appreciate it.


Nancy Mills

Thanks for
letting me speak that
Saturday at H. I hope that's
why we want to increase
the pressure.

Dear Brothers and Sisters,

The technical employees of Red Cross Blood Services, represented by SEIU Local 285, are in the midst of a contract dispute with management.

The Red Cross is refusing to negotiate further unless workers accept major take-aways in health insurance and sick leave. Management is not pleading financial difficulties; instead their slogan is "It's not the money, it's the principle." The only principle they seem to be upholding is that all unions should give concessions.

Unions across the state of Massachusetts are questioning whether they should be organizing and supporting blood drives when the Red Cross is trying to force take-aways on their union brothers and sisters.

We are asking all of you to call the Red Cross at 617-449-0773 today to let them know that your union's continued support of the Red Cross is called in to question as long as they hold out on these union-busting concession demands.

If you have any questions feel free to call Kate Bronfenbrenner, Local 285 Union Representative, at 617-426-0410.

In Solidarity,

Arthur Osborn

LOUIS R. NICKINELLO

February 11, 1983

Mr. Arthur Osborn, President
Massachusetts AFL-CIO
51 Reed Street
Lexington, Massachusetts 02173

Dear Arthur:

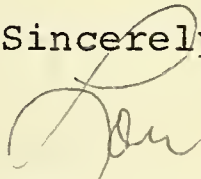
I would like to take this opportunity to
thank you for all you have done.

Your faith and confidence in me gave me
the strength to get through this most chal-
lenging experience.

As I said during my campaign for Lt.
Governor, the most precious possession a
person has is his name and to lend one's name
to another is the highest compliment one can
receive.

Thank you for your support, but more
importantly for your friendship.

Sincerely,



LOUIS R. NICKINELLO

LRN/ddf



THE COMMONWEALTH OF MASSACHUSETTS

EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS
GOVERNOR

February 2, 1983

Arthur Osborn
Massachusetts AFL-CIO
Six Beacon Street
Boston, MA 02108

Dear Arthur:

I am writing to recommend Edward F. Burke, Jr. of Porter Street in Billerica to fill the vacancy created at the Massachusetts AFL-CIO by my resignation.

I have known Ed Burke for over twenty years, the past ten of which he has served as President of my Local. In each instance that I have seen Ed Burke operate, he has shown his commitment to the goals of organized labor. He is a man of absolute integrity and deep principle, respected and liked by all who know him. I know that he would serve the Massachusetts AFL-CIO well.

Please feel free to call on me if I can provide any additional information on Ed Burke.

Sincerely,

A handwritten signature in cursive script, reading "Paul J. Eustace".

Paul J. Eustace
Secretary of Labor

PE:HG:GP



THE COMMONWEALTH OF MASSACHUSETTS

EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS
GOVERNOR

February 2, 1983

Arthur Osborn
Massachusetts AFL-CIO
Six Beacon Street
Boston, MA 02108

Dear Arthur:

It is with deep regret that I must resign as Vice President of the Massachusetts AFL-CIO. My resignation is mandatory under the State Conflict of Interest Law under which my new job falls.

It has been my privilege to serve the Massachusetts AFL-CIO and to work with you. I look forward to continuing our friendship and association, working to achieve the goals that we both share.

My thanks for affording me the opportunity to serve the working men and women of Massachusetts.

Sincerely,

A handwritten signature in cursive script, reading "Paul J. Eustace".

Paul J. Eustace
Secretary of Labor

PE:HG:GP

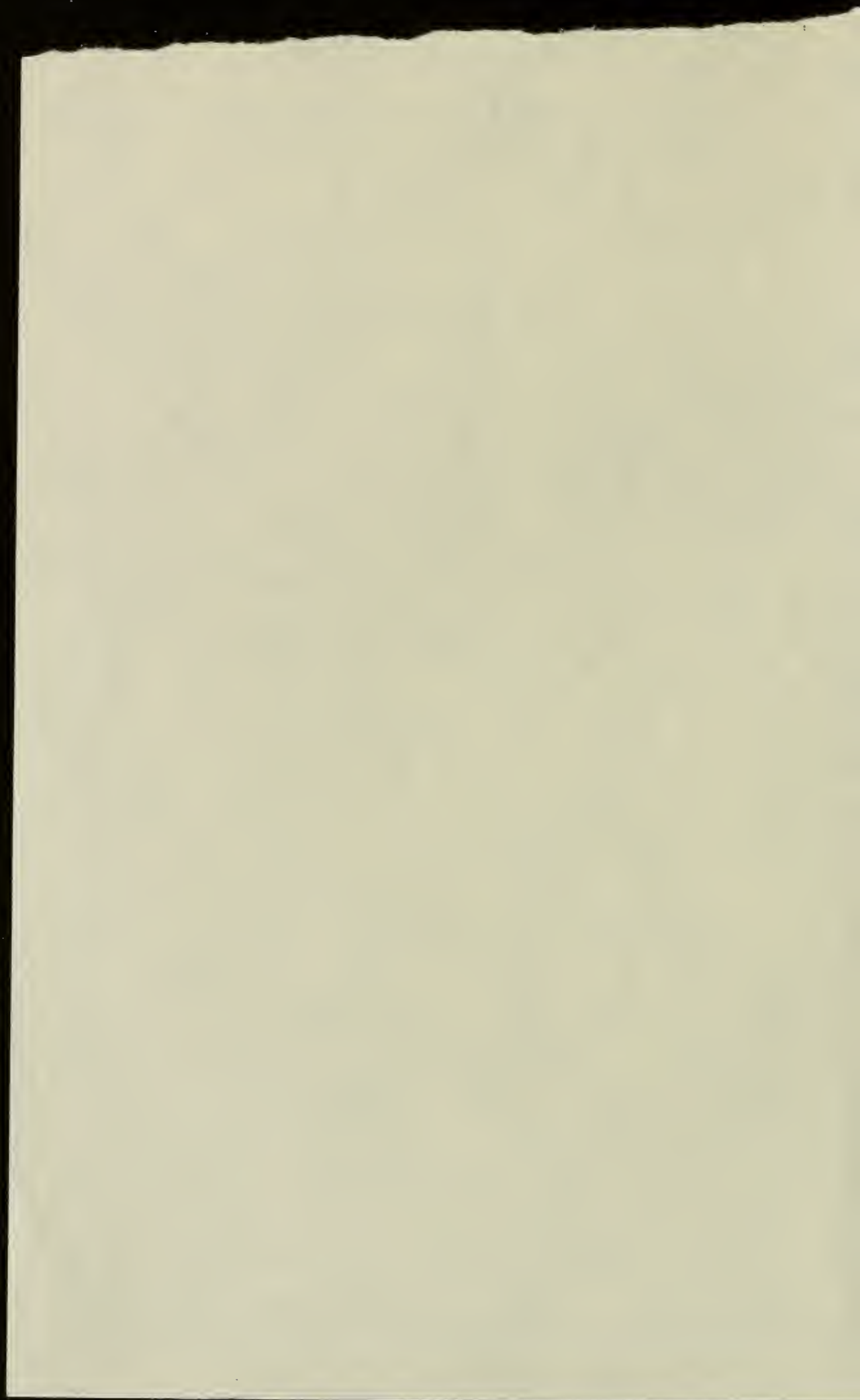
From the desk of....

ARTHUR OSBORN
President
Massachusetts AFL - CIO

V.
The Importance
Reorganization

Felix
01/02

4750003476
J. Day
Kowal
CoedCS
Allen
Berman
100



Now The Politicians
Need MORE And MORE
money. Therefore, their
threshold of Principle is
lower, and their willingness
to compromise is greater.

Everyone has learned that
this is the way to do
Business

